Acumen Fiscal Agent

UT DSPD
SHOW ME THE MONEY / HOW MUCH CAN I PAY?
July 1, 2026 – June 30, 2027

The following tables provide the pay rate for each service code in the DSPD program. Use this information to populate the applicable rate on the Employee Rate Sheet for each employee being hired. Add an hourly wage (*a dollar figure*) for the code(s) the employee is authorized to provide.

Please note, if the employee has a qualifying relationship with the employer, as documented on the *"Employee/Employer Relationship Disclosure for Tax Exemptions"* form, then table #2 should be used to set the pay rate for that employee. For all other employees (with NO qualifying relationship documented), table #1 applies to them. Do NOT write "MAX" as this will be returned for correction.

Table #1: For employees with NO documented qualifying relationship exemptions:

Service Code	Minimum Pay Rate (Per Hour)	Max Pay Rate (Per Hour)
CH1	$7.25	$19.68
CO1	$7.25	$18.55
HS1	$7.25	$19.68
PA1/PA2/PA3	$7.25	$16.93
RP1	$7.25	$15.77
RP6	$7.25	$17.81
RP7	$7.25	$10.56
RP8	$7.25	$12.00
SL1	$7.25	$22.28
CM2/CM3	$7.25	$22.28
TF1	$7.25	$18.02
DTP	$0.47 (Per Mile)	N/A

Table #2: For employees WITH a documented qualifying relationship exemption:

Service Code	Minimum Pay Rate (Per Hour)	Max Pay Rate (Per Hour)
CH1	$7.25	$21.51
CO1	$7.25	$20.27
HS1	$7.25	$21.51
PA1/PA2/PA3	$7.25	$18.50
RP1	$7.25	$17.23
RP6	$7.25	$19.47
RP7	$7.25	$11.54
RP8	$7.25	$13.12
SL1	$7.25	$24.35
CM2/CM3	$7.25	$24.35
TF1	$7.25	$19.70
DTP	$0.47 (Per Mile)	N/A

The Department of Labor requires that any hours worked over 40 in a work week (Sunday – Saturday) must be paid at "time and a half" (or 1.5 x the hourly wage) unless a live-in exemption has been submitted to Acumen for the employee. Overtime (OT) will be deducted from the budget at a rate of 1.5 units for each OT unit worked, which equates to 6 units per overtime hour. However, the additional half units are not deducted in real time, but rather are deducted when the Payroll Team is processing the hours. *Be careful when scheduling employees to work when remaining units are nearing depletion. Do the math in advance and make absolutely sure there will be enough units to cover 1.5 units per quarter hour of OT worked*.