

## **Employer Information Packet**

(keep this folder for your records)

**Congratulations** on your decision to self-direct your supports! We are excited to take part in this process with you. Acumen Fiscal Agent, LLC (Acumen) is one of the oldest and most experienced Fiscal Employer Agents in the nation. We have been helping people self-direct their own supports since 1995.

What does Acumen do for you? Acumen is the Fiscal Agent responsible for paying your employees, filing your employer taxes, billing VA Department for Aging and Rehabilitative Services (DARS) for the funding to pay for your services, and providing an accounting of funding used and taxes paid on your behalf. Acumen will obtain Employer Identification Numbers (EIN) for each employer managing consumer-directed services so that state and federal taxes can be paid on your behalf. The paperwork in this packet serves to allow us to do that. Turn the page for detailed information on the purpose of each form. Please note, you will never have to do anything different with your personal taxes. Acumen will file all of the appropriate federal and state employer taxes on your behalf upon receiving the completed paperwork.

## **Becoming an Employer**

An employer is the individual who hires, schedules, trains and terminates, when necessary, the staff supports (aka employees). The employer manages the funding granted to the individual who receives services. Inside this folder you will find the necessary forms and instructions that authorize Acumen to act on your behalf. These forms relate to the withholding and filing of employer- and employee- related taxes.

The following forms are needed to authorize Acumen to act as your Fiscal Employer Agent. Please complete and return them to Acumen. Examples of these completed forms can be found in the back of the packet. \*If you currently have or have had an Employer Identification Number (EIN), please let us know by contacting us at 888-503-0126 or customerservice@acumen2.net.

	Acumen Authorization Form	
		Date Sent
	Employer Appointment of Agent – IRS Form 2678	
		Date Sent
	Application for Employer Identification Number – IRS Form SS-4	
	Tippiloalien is: Employer lastitudation trained in the return de r	Date Sent
П	Tax Information Authorization – IRS Form 8821	
	Tax miormation / tathen / taken in to 1 or mior occi	Date Sent
	Employer Agreement Form	
	Employer Agreement Form	Date Sent
	VA Power of Attorney & Declaration of Rep – VA Form PAR 101	
		Date Sent

**Return Completed Forms to Acumen** 

5416 E Baseline Rd, Ste 200 Mesa, AZ 85206 Fax: 866-499-3076 Toll Free: 888-503-0126

enrollment@acumen2.net www.acumenfiscalagent.com

## Frequently Asked Questions



**Purpose of Forms** (Please review the forms for more information. Note that all forms are used for the purpose of filing employer related taxes as they relate to funding granted by VA DARS to purchase services outlined by the program. Your personal taxes are not affected.)

- <u>Acumen Authorization</u>: This form Authorizes Acumen to obtain an EIN on your behalf, serve as your fiscal agent, act as a limited POA specifically for filing of employer related taxes, and electronically send you communications with regards to Acumen's services.
- <u>Employer Appointment of Agent IRS Form 2678</u>: This IRS form is used to request approval for Acumen to file returns and make payments of withholding taxes on your behalf.
- Application for Employer Identification Number IRS form SS4: This is an application for the employer identification number Acumen will need to file your employer taxes.
- <u>Tax Information Authorization IRS Form 8821</u>: This form is how the Employer authorizes Acumen to receive and discuss the Employer's federal tax account information with the IRS.
- <u>Employer Agreement Form:</u> This form outlines the understanding of the roles and responsibilities of the employer and the Financial Management Service provider (Acumen).
- VA Power of Attorney & Declaration of Representative VA Form PAR 101: This form is used to authorize Acumen to represent you for employer related taxes filed with the Virginia Department of Taxation.

## What do I need to do after I fill out the required paperwork?

Send the completed paperwork directly to Acumen. Acumen will process the paperwork with the required agency on your behalf. There is nothing further you will need to do. You will be notified if any corrections are needed.

## What if I do not want to fill out the paperwork?

This paperwork is required for you to continue participation in the program. Acumen is responsible for filing employer taxes on your behalf and we cannot do that without the appropriate documentation.

## **Overtime**

Employees cannot be paid for more hours than authorized on your service plan each pay period. If you are authorized more than 40 hours in a work week, you will need to hire more than one employee. Employees cannot accrue overtime. A work week is defined as Sunday through Saturday.

## **Good to Go Process**



Acumen will not be able to pay your employee with DARS funds until we have received and processed all the required paperwork. This includes:

- Entering enrollment information into our system when a document is submitted correct and complete.
- Notifying the employer of corrections needed in order to proceed with the enrollment process.

Once enrolled successfully, Acumen will notify the employer that a "Good to Go" packet will be mailed or emailed. The start date and applicable consumer and employee login information will be given at that time. The "Good to Go" packet will also contain a payroll schedule and information on how to access our time entry system, Direct Care Innovations (DCI).

## Communication

Acumen is committed to keeping the lines of communication open. Please do not hesitate to contact us at any time in one of the following ways:

- 1. If you have a question, you can email <a href="mailto:customerservice@Acumen2.net">customerservice@Acumen2.net</a> or call (888) 503-0126 to speak with a representative. Remember, the call is toll-free and we'd love to hear from you. Our TTY toll-free number is (888) 853-0010.
- 2. If you have a suggestion, complaint, or concern, please contact Acumen's President directly by calling toll-free (888) 530-7473 and leaving a message. Your call will be returned within two business days.

Acumen Fiscal Agent, LLC. 5416 E Baseline Rd, Ste 200 Mesa, AZ 85206

Office Hours: 8AM-8PM Eastern Time Toll Free Phone: (888) 503-0126

Fax: (866) 499-3076 TTY: (888) 835-0010

customerservice@Acumen2.net



Complete each item and fax (866) 499-3076 or mail 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206 to Acumen. Please call (888) 503-0126 if you have any questions.

#### I hereby authorize Acumen Fiscal Agent (Acumen) to:

Employer Signature:

- 1. File Form SS-4 on my behalf to obtain an Employer Identification Number (EIN), if I do not already have one, and allow the IRS to mail EIN information to Acumen once obtained. **Note: If you currently have or have had an EIN, please provide this number on Forms 8821 and 2678.**
- 2. Represent me as an employer for employer-related tax reporting purposes, by signing Form 2678.
- 3. Handle all correspondence regarding employer tax reporting issues.
- 4. Serve as my Full Service Agent for unemployment and withholding tax purposes. As such, Acumen shall provide all services for me, the employer, (tax, benefits, and appeals) and shall receive all documents related to my, the employer's, Virginia unemployment and withholding tax account that would otherwise have been sent to me.
- 5. Receive confidential information and perform any and all acts including registration that the employer can perform relating to matters pertaining to Virginia's unemployment compensation law and state tax withholding regulations effective signature date forward; subject to revocation.
- **6.** Electronically send me (e.g. e-mail) information including, but not limited to: employer and/or employee enrollment information, account statement reports, good-to-go information, and new products or services.

Any limitations to this authorization must be specifically stated and attached. This authorization revokes all earlier authorizations and powers of attorney on file, and shall remain in effect until receipt of a written notice of revocation or a subsequent authorization or power of attorney by the Virginia Department of Taxation and/or Virginia Department of Labor and Industry.

## What am I really authorizing?

- Your appointment grants Acumen Fiscal Agent a limited power of attorney to act as your agent for acts required under Section 3504 and Chapters 21, 22, 24, and/or 25 of Subchapter C of the Internal Revenue Code, and for taxes required under 3301.
- You are appointing Acumen Fiscal Agent to act as your agent for the Virginia Department of Taxation and/or Virginia Department of Labor and Industry in the fulfilling of domestic employer responsibilities relative to the employing of persons through initiatives funded by the Commonwealth of Virginia, Department of Aging and Rehabilitative Services.

	Employer		Consumer
the Consumer is a	hires, fires, trains and manages staff. (If also the Employer, enter the Consumer's the Participant and Employer sections).	The in	dividual receiving services.
Name: Social Security		Name: Social Security	
Number:		Number:	
Street Address:		Date of Birth:	
		Physical Address	
City/State/Zip:		(if different):	
Mailing Address (if different):		City/State/Zip (if different):	
City/State/Zip (if different):			
County of Residence:			
Phone Number:			
E-mail Address:			

## **2678** Employer/Payer Appointment of Agent

(Rev. December 2023) Department of the Treasury — Internal Revenue Service

for more information.

OMB No. 1545-0748

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

• If you're an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and

sign it.

Note: This appointment isn't effective until we approve your request. See the instructions

• If you're an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required.

For IRS use:						

Pa	rt 1: Why you're filing this form.				
(Che	ck one) ou want to <b>appoint</b> an agent for tax reporting, delended on the contract of the cont	positing, and paying.			
Pa	rt 2: Employer or Payer Information: Complete	te this part if you want to appo	int an agent or re	evoke an	appointment.
1	Employer identification number (EIN)				]
▶ 2	Employer's or payer's name (not your trade name)				
3	Trade name (if any)				
<b>4</b>	Address				
		Number Street			Suite or room number
		City		State	ZIP code
		Foreign country name Fo	reign province/county		Foreign postal code
5	Forms for which you want to appoint an agent appointment to file. (Check all that apply.)	or revoke the agent's	For ALI employed payees/payi	es/	For SOME employees/ payees/payments
	Form 940, Employer's Annual Federal Unemployme Form 941, Employer's QUARTERLY Federal Tax Form 943, Employer's Annual Federal Tax Return for Form 944, Employer's ANNUAL Federal Tax Return Form 945, Annual Return of Withheld Federal Incompany	Return (all 941 series) Agricultural Employees (all 943 serie ırn (all 944 series)			

- \* Generally, you can't appoint an agent to report, deposit, and pay tax reported on Form 940, unless you're a home care service recipient.
- Check here if you're a home care service recipient, and you want to appoint the agent to report, deposit, and pay FUTA tax for you. See the instructions.

I am authorizing the IRS to disclose otherwise confidential tax information to the agent relating to the authority granted under this appointment, including disclosures required to process Form 2678. The agent may contract with a third party, such as a reporting agent or certified public accountant, to prepare or file the returns covered by this appointment, or to make any required deposits and payments. Such contract may authorize the IRS to disclose confidential tax information of the employer/payer and agent to such third party. If a third party fails to file the returns or make the deposits and payments, the agent and employer/payer remain liable.

\/Sign your		Print your name here	•	•
Sign your name here		Print your title here	HCSR EMPLOYER	
D.	ate / /	Best daytime phone	Now give this form to the agent to complete.	

# Department of the Treasury Internal Revenue Service

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records. Go to www.irs.gov/FormSS4 for instructions and the latest information.

	OMB No. 1545-0003	
EIN		

ployer's ne Here	$\searrow$	1 L	egal name of entity (or individual) for whom the EIN is being	request	ted	
	clearly.	<b>2</b> T	rade name of business (if different from name on line 1)	3 E	Executor, administrator, trustee	Street
	Se	4a N	Mailing address (room, apt., suite no. and street, or P.O. box	) <b>5a</b> S	Street address (if different) (Don	't enter a P.O. box.)  Addres Here
	ŧ		BASELINE RD STE 200		, , ,	,
	print	<b>4b</b> C	City, state, and ZIP code (if foreign, see instructions)	5b (	City, state, and ZIP code (if fore	ign, see instructions) Emplo
	ō	MESA,	AZ 85206-4704			City, S Zip He
yer's y & Here		6 0	ounty and state where principal business is located	-		
oyer's Here	_	7a N	lame of responsible party		<b>7b</b> SSN, ITIN, or EIN	Employ SSN H
	8a		application for a limited liability company (LLC)		8b If 8a is "Yes," enter	
			oreign equivalent)? Yes	☑ No		
	8c	If 8a is	s "Yes," was the LLC organized in the United States?			· · · · . 🗌 Yes 🔲 No
	9a		of entity (check only one box). Caution: If 8a is "Yes," see	he instr		
		☐ s	ole proprietor (SSN)		Estate (SSN of deceder	·
		☐ P	artnership		Plan administrator (TIN)	
			orporation (enter form number to be filed)		Trust (TIN of grantor)	
		_	ersonal service corporation		Military/National Guard	_
			hurch or church-controlled organization		Farmers' cooperative	Federal government
			ther nonprofit organization (specify)		_ REMIC	Indian tribal governments/enterprises
			ther (specify) HCSR EMPLOYER		Group Exemption Number (	
	9b		rporation, name the state or foreign country (if able) where incorporated			n country
	10			_	purpose (specify purpose)	
				_		new type)
					ed going business	
					a trust (specify type)	
				Created	a pension plan (specify type)	
	11	Other (specify) HCSR EMPLOYER			12 Closing month of ac	populating year DECEMBED
		14 Reserved for future use				
	13	Highe	st number of employees expected in the next 12 months (enter	-0- if nor	ne).	
			Agricultural Household Other			
	, enter date income will first be paid to					
	16	Check	one box that best describes the principal activity of your busing	ness.	Health care & social assistan	ce Wholesale-agent/broker
			onstruction    Rental & leasing    Transportation & wareho		Accommodation & food servi	
		□R	eal estate   Manufacturing   Finance & insurance	-		MPLOYER
	17		te principal line of merchandise sold, specific construction	vork do	ne, products produced, or servi	ces provided.
	18	Has th	ne applicant entity shown on line 1 ever applied for and rece	ived an	EIN? Yes No	
			s," write previous EIN here			
			Complete this section only if you want to authorize the named in	dividual t	to receive the entity's EIN and answe	er questions about the completion of this form.
	Thi	rd	Designee's name	_		Designee's telephone number (include area code)
	Par	-	JARED ENDERS, SUNNY HUDSON			(623) 792-6100
	Des	signee	Address and ZIP code 5416 E BASELINE RD STE 200, MESA, AZ 85206-4704			Designee's fax number (include area code) (480) 371-2241  Telep numb
er's	Unde	r penalties	of perjury, I declare that I have examined this application, and to the best of my k	nowledge a		Applicant's telephone number (include area code)
	Nam	e and title	e (type or print clearly)		HCSR EMPLOYER	
er re	Sign	ature 🖊			Date	Applicant's fax number (include area code)

Form SS-4 (Rev. 12-2023)

## Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document. 1 See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-13, and 16-18.
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a-6, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), and 10-18.
opened a bank account	needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) <sup>2</sup>	complete lines 1-18 (as applicable).
purchased a going business <sup>3</sup>	doesn't already have an EIN	complete lines 1-18 (as applicable).
created a trust	the trust is other than a grantor trust or an IRA trust <sup>4</sup>	complete lines 1–18 (as applicable).
created a pension plan as a plan administrator <sup>5</sup>	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits <sup>6</sup>	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a-5b, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 5817	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes <sup>8</sup> , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1-18 (as applicable).
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation <sup>9</sup>	complete lines 1–18 (as applicable).

<sup>&</sup>lt;sup>1</sup> For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

- <sup>3</sup> Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.
- <sup>4</sup> However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.
- <sup>5</sup> A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.
- <sup>6</sup> Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.
- <sup>7</sup> See also Household employer agent in the instructions. **Note:** State or local agencies may need an EIN for other reasons, for example, hired employees.
- <sup>8</sup> See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.
- <sup>9</sup> An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

<sup>&</sup>lt;sup>2</sup> However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

## Form **8821**

(Rev. January 2021)

Department of the Treasury Internal Revenue Service

## **Tax Information Authorization**

▶ Go to www.irs.gov/Form8821 for instructions and the latest information.
 ▶ Don't sign this form unless all applicable lines have been completed.
 ▶ Don't use Form 8821 to request copies of your tax returns

▶ Don't use Form 8821 to request copies of your tax returns or to authorize someone to represent you. See instructions.

OMB No. 1545-1165
For IRS Use Only
Received by:
Name
Telephone
Function
Date

Please 1 Taxpayer information. Taxpayer must sign and date this form on line 6.					Bate	Ple			
fill in	Taxpayer name and address			You	must list	Taxpayer identification	n number(s)	fill i you	
your name	_		a phy	/sical ess. A PO	Day time a talambana mu		pho		
and address					vill not be	Daytime telephone hur		nur her	
here.	2	Designee(s). If you wish to name designees is attached ▶	e more than two designees,	atta	ch a list	t to this form. Check he			
	Nam	ne and address			CAF N	lo	0304-14664R		
		ED A ENDERS, CPA			PTIN	lo	P00280191		
		BOX 1902 CHFIELD PARK, AZ 85340-1902			Telephone No. 623-792-6100 Fax No. 480-371-2241				
		eck if to be sent copies of notice	es and communications	П	Check if new: Address  Telephone No. Fax No.				
		ne and address			CAF No. 0314-89965R				
	SUN	INY HUDSON			PTIN				
		6 E BASELINE RD STE 200			Teleph	none No.	(623) 792-6100		
		SA, AZ 852064704			Fax N	0.	(480) 371-2241		
		eck if to be sent copies of notice		<b>V</b>			Telephone No.		
	3	<b>Tax information.</b> Each designed periods, and specific matters you				confidential tax informa	ation for the type of tax, forms,		
		☐ By checking here, I authorize	access to my IRS records	via a	n Intern	nediate Service Provide	r.		
	Emp	(a) Type of Tax Information (Income, ployment, Payroll, Excise, Estate, Gift, Penalty, Sec. 4980H Payments, etc.)	(b) Tax Form Number (1040, 941, 720, etc.)			(c) Year(s) or Period(s)	(d) Specific Tax Matters		
	EMF	PLOYMENT TAXES	940 AND 941		Q1 2	2024 THRU Q4 2026	NOT APPLICABLE		
	EMF	PLOYMENT TAXES	W2 AND W3			2024 THRU 2026	NOT APPLICABLE		
	INC	OME TAXES	1099			2024 THRU 2026	NOT APPLICABLE		
	4	4 Specific use not recorded on the Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip line 5 ▶ □							
	5	5 Retention/revocation of prior tax information authorizations. If the line 4 box is checked, skip this line. If the line 4 box isn't checked, the IRS will automatically revoke all prior tax information authorizations on file unless you check the line 5 box and attach a copy of the tax information authorization(s) that you want to retain							
6 Taxpayer signature. If signed by a corporate officer, partner, guardian, partnership repindividual, if applicable), executor, receiver, administrator, trustee, or individual other that the legal authority to execute this form with respect to the tax matters and tax periods				dividual other than the ta	axpayer, I certify that I have				
		► IF NOT COMPLETED, SIGNE	D, AND DATED, THIS TAX	( INF	ORMA	TION AUTHORIZATIO	N WILL BE RETURNED.		
		► DON'T SIGN THIS FORM IF I	T IS BLANK OR INCOMPL	.ETE	•				
Please sign name here.							Enter dhere.	ate	
		Signature				Г	Date		
Print your nhere.	ame					н	ICSR EMPLOYER		
		Print Name				Tit	tle (if applicable)		



## **VA Department of Aging and Rehabilitative Services Personal Assistance Services (PAS) Employer-Representative/Acumen Agreement Form**

This Agreement is between Acumen Fiscal Agent and the Employer of Record as stated below.

General understanding and conditions of the Department of Aging and Rehabilitative Services (DARS) Personal Assistance Services (PAS) program:

- Participation in this DARS PAS program is a decision made after consultation with the PAS Coordinator.
- I have received from the PAS Coordinator any/all program related information about the service delivery options and the rules and regulations regarding participation in the DARS PAS program. I understand it is my responsibility as the Employer of Record to abide by all the rules and regulations of this program.
- I understand that I am the Employer of Record for this program. The employer is not Acumen Fiscal Agent, the State of Virginia, or the Department for Aging and Rehabilitative Services.
- I understand that as the employer of record I am responsible to comply with paying all of my employees in accordance with the Department of Labor Regulations including the Fair Labor Standards Act and the Final Rule effective December 1, 2016. Furthermore, I understand that this employer responsibility may extend beyond what the program funds may pay my employee and I accept full responsibility for all debts owed. This includes overtime and any hours that are above what is authorized by the PAS Program and/or within program rules. (Federal link: https://www.dol.gov/whd/homecare/homecare\_guide.pdf) (State link:
  - https://www.virginia.gov/agencies/department-of-labor-and-industry/)
- I understand that Acumen is only authorized to represent me in processing payments as it relates to this DARS PAS program. Acumen will only make payments on my behalf in accordance to the authorized amounts as outlined by the PAS Program.
- I understand it is my responsibility to be aware of authorized amounts and schedule provider(s)/employee(s) and/or request program payments within those available units and funds.
- I understand that if I cause work to happen above and beyond what is authorized in the Individual Support Plan, I, as the employer, will be personally responsible for those expenses.
- I understand it is my responsibility to hire and train only qualified employees, as defined by the DARS PAS program, to provide services.
- I understand Acumen will provide me with enrollment materials and guidance on the requirements to complete each form. It is ultimately my responsibility as the employer to ensure all forms that my employee and/or I complete are correct within required guidelines.
- I will not allow any new employee(s) to begin performing work until Acumen has notified me that employee(s) are active in their system (Good to Go).
- I understand it is my responsibility to review and approve all time submissions prior to submitting them to Acumen to ensure accuracy and confirm they are authorized for processing.
- I understand that, on occasion, I may receive automated (general announcement) communication from Acumen regarding important program and/or payroll information.
- I understand it is my responsibility to notify the PAS Coordinator immediately of any significant changes in circumstances that may affect the consumer's program eligibility and/or safety.
- I understand it is my responsibility to notify Acumen immediately of any changes that effect eligibility for DARS PAS services. I understand I may be responsible for payment of any work performed during the loss of eligibility.
- I understand it is my responsibility to pay my employee(s) the amount of my Share Cost that is withheld from their pay.

Employer Initials	Employ	er Initials	
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Page | 1 VA DARS 04/27/21



- I understand I am required to notify Acumen if the consumer is admitted into a hospital, facility or is incarcerated. I understand payments for time worked during one of these stays are not allowable.
- I understand if time or payment requests are submitted and approved by me during the time the consumer is in a hospital, facility or is incarcerated, and if those payments are made by Acumen, I am responsible to repay Acumen for those payments made.
- I understand all requests for payment must have an employer signature (approval) and date
  indicating approval, or must be submitted through Acumen's online time entry system which requires
  password-protected employer approval. I understand that Acumen will not process a payment
  request without proper employer approval.
- I understand my employee(s) will not be paid for hours worked over 40 in a work week. A work week is from Sunday to Saturday.
- I attest that I will submit and/or approve all payment requests in accordance with the Program
  regulations. I understand that payment and satisfaction of my claims may be from Federal and State
  funds, and that I may be prosecuted under applicable Federal or State laws, for any false claims,
  statements or documents or concealment of a material fact. Any misuse of funds may result in being
  fined or penalized including but not limited to the repayment of claim. Any collection costs or legal
  fees will be my responsibility to pay.
- I hereby authorize Acumen to electronically send me information (e.g. email) including but not limited to account statement reports. I understand that I have the ability to opt-out of electronic communication upon request, and can receive this through U.S. Mail service. To opt-out of receiving electronic communication, contact Acumen's Customer Service department at (888) 503-0126.
- I have read and understand the below grievance procedure for disputes between myself and Acumen.
  - Acumen's customer service is the first tier for issue resolution.
  - If the grievance is not resolved, you may request to speak to the Customer Service Manager.
  - If the grievance is still not resolved, you may request to speak with the Program Manager.
  - If the grievance is still not resolved, you may contact the Acumen President's Hotline at (888) 530-7473.

As the Financial Management Service (FMS) provider, Acumen is responsible to:

- Assist the employer in obtaining a Federal Employer Identification Number (FEIN) and any state required employment identification numbers.
- Assist the employer and employee to correctly complete enrollment paperwork
- Represent the employer in employment tax calculation, withholding, filing, reporting and payment during the time Acumen is the contracted FMS provider to the employer.
- Make authorized payments to employees as requested.
- Bill the state for reimbursement of payments made on behalf of the consumer.
- Prepare, file and distribute Forms W-2 to employees at year end on behalf of the employer.
- Provide reporting to the employer, PAS Team and state as required.
- Maintain documentation of pay requests submitted.
- Report new hires per state requirements. Process and submit payment and reports for any garnishments, liens or deductions in accordance with state and federal garnishment rules.
- Provide employer training as requested regarding Acumen's systems and paperwork.

My initials on each page and signature below confirms my understanding and agreement to abide by the terms and conditions as stated above.

Name of Consumer/Employer:		
Phone:	Email Address:	
Employer Signature		Date

Page | 2 VA DARS 04/27/21

# FORM PAR 101 VIRGINIA POWER OF ATTORNEY AND DECLARATION OF REPRESENTATIVE

DEPARTMENT OF TAXATION P.O. BOX 1115 RICHMOND, VA 23218-1115

Individual Fax: 804-254-6113 Business Fax: 804-254-6111

LINE 1 Taxpayer Information - Taxpayer(s) must fu	rnish the information requested and sign and date t	his form.
Taxpayer Name(s) and Address Employer name goes here.	Your Social Security Number  Federal Employer ID Number (if applicable)	Spouse's Social Security Number Daytime Telephone Number
Employeraddress goes	E-mail Address	Employer phone # goes he
nere.		

Employer SSN goes here.

LINE 2 Representative(s) - The representative(s) must sign and date this form. The two representatives list copies of correspondence as discussed in the Instructions. Only individuals may be named as representative (if applicable).

additional information.		
Name and Address  Nora Schell Acumen Fiscal Agent, LLC.	Virginia Authorized Agent Number	<b>A</b> - 05676387
	Phone Number	( 480 <sub>)</sub> 562 <sub>-</sub> 4174
5416 E. Baseline Rd., Suite 200 Mesa, AZ 85206	Fax Number	(480 <sub>)</sub> 347 <sub>-</sub> 2241
	E-Mail Address	payroll-tax@acumen2.net
		o not want this representative to receive lence for the tax matter specified below
Name and Address Sunny Hudson	Virginia Authorized Agent Number	<b>A</b> - 05676387
Acumen Fiscal Agent, LLC. 5416 E. Baseline Rd., Suite 200 Mesa, AZ 85206	Phone Number	(480 <sub>)</sub> 347 <sub>-</sub> 1407
	Fax Number	(480 <sub>)</sub> 347 <sub>-</sub> 2241
	E-Mail Address	payroll-tax@acumen2.net
	1 <del></del>	o not want this representative to receive lence for the tax matter specified below

The representative(s) above are authorized to represent the taxpayer(s) before the Virginia Department of Taxation for the following tax matters:

**LINE 3 Tax Matters -** Enter type of tax and year(s) or period(s) or date of death if Estate Tax. Do not use a general reference such as "All taxes", "All years," or "All periods."

Virginia Tax Account Number	Тах Туре	Beginning Period (MM/YYYY format)	Ending Period (MM/YYYY format)
	WithholdingTax	01/2021	01/2024

Interest that representative(s) listed on this form receive copies of e-mail communication.  In request that representative(s) listed on this form receive copies of e-mail communication.  In request that representative(s) listed on this form receive copies of e-mail communication.  In the communications will be furnished through US Postal Service mail.  ILINE 5 Acts authorized - The representatives are authorized to receive and inspect confidential tax information and to perform any and all acts that I (we) can perform with respect to the tax matters described on line 3. The authority does not include the power to receive refund checks, the power to substitute another representative, the authority to execute a request for tax return, the power to sign certain returns, or the power to consent to a disclosure of tax information.  This Power of Attorney and Declaration of Representative revokes all previous Powers of Attorney and Declaration of Representative and powers of Attorney and Releases received by the Virginia Department of Taxation for the matters and years or periods covered by this form, except the following:  (Specify to whom granted, date and address including ZIP code, and attach copies of earlier power(s) and authorizations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations is requested. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer			
Note: Copies of e-mail communications will be furnished through US Postal Service mail.  LINE 5 Acts authorized - The representatives are authorized to receive and inspect confidential tax information and to perform any and all acts that I (we) can perform with respect to the tax matters described on line 3. The authority does not include the power to receive featuh checks, the power to substitute another representative, the authority to execute a request for a tax ratio, the power to sign certain returns, or the power to consent to a disclosure of tax information.  This Power of Attorney and Declaration of Representative evokes all previous Powers of Attorney and Declaration of Representative and Powers of Attorney and Releases received by the Virginia Department of Taxation for the matters and years or periods covered by this form, except the following:  (Specify to whom granted, date and address including ZIP code, and attach copies of earlier power(s) and authorizations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representations is requested. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.  Domestic Employer  Signature  Print Name  Employer prints name here.  Signature of Representative - Under penalties of perjury, I declare that:  1 am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  1 am one of the following:  a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  C Enrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  d Officer—a bona fide officer of the taxpayer's organization. Title:  F	LINE 4 Electronic Notices and Comm	unications	
LINE 5 Acts authorized - The representatives are authorized to receive and inspect confidential tax information and to perform any and all acts that I (we) can perform with respect to the tax matters described on line 3. The authority does not include the power to receive returns, the power to consent to a disclosure of tax matters described on line 3. The authority does not include the power to receive returns, or the power to consent to a disclosure of tax information.  This Power of Attorney and Declaration of Representative revokes all previous Powers of Attorney and Declaration of Representative and Powers of Attorney and Releases received by the Virginia Department of Taxation for the matters and years or periods covered by this form, except the following:  (Specify to whom granted, date and address including ZIP code, and attach copies of earlier power(s) and authorizations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representation is requested. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.  Domestic Employer  Signature  Print Name  Employer prints name here.  Signature  Print Name  Employer prints name here.  Signature of Representative - Under penalties of perjury, I declare that:  1 am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  1 am one of the following:  a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  C Enrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  d Officer—a bona fide officer of the taxpayer's organization. Title:  Full-mire Employee—a full-line employee of the taxpayer. Title or Position:  Femiline Employee—a full-line employee of the taxpayer. Title or Position:  Femiline Employee—a	I request that representative(s) listed on t	his form receive copies of e-mail communication	
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Powers of Attorney and Releases received by the Virginia Department of Taxation for the matters and years or periods covered by this form, except the following:  ((Specify to whom granted, date and address including ZIP code, and attach copies of earlier power(s) and authorizations.)  LINE 6 Signature of taxpayer(s) - If a tax matter concerns a joint return, both spouses must sign if joint representation is requested. If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.  Domestic Employer  Title, if applicable  Print Name  Employer prints name here.  Signature  Title, if applicable  Date  Employer dates here.  LINE 7 - Declaration and Signature of Representative  Doclaration of Representative - Under penalties of perjury, I declare that:  I am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  I am one of the following:  a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  b Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  c Enrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  d Officer—a bona fide officer of the taxpayer's organization. Title:  Full-Time Employee—a full-time employee of the taxpayer. Title or Position:  f Family Member—a member of the taxpayer's immediate family (i.e., spouse, parent, child, brother, or sister).  Glother (explain)  Reporting Agent / Section 3504 Agent  Dasignation and the state of the stat	all acts that I (we) can perform with respondent checks, the power to substitute and	ect to the tax matters described on line 3. The auth other representative, the authority to execute a reque	ority does not include the power to receive
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If signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the authority to execute this form on behalf of the taxpayer.    Domestic Employer	(Specify to whom granted, date an	nd address including ZIP code, and attach copies of	earlier power(s) and authorizations.)
Signature  Print Name Employer prints name here.  Signature  Title, if applicable  Employer signs here.  Date  Employer dates here.  Print Name  LINE 7 - Declaration and Signature of Representative  Declaration of Representative - Under penalties of perjury, I declare that:  I am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  I am one of the following:  Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centified Public Accountant—duly qualified to practice as a cer	If signed by a corporate officer, partner, g	uardian, tax matters partner, executor, receiver, adn	
Employer signs here.    Employer prints name here.	_	Domestic Employer	
Signature  Print Name  LINE 7 - Declaration and Signature of Representative  Declaration of Representative - Under penalties of perjury, I declare that:  I am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  I am one of the following:  Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Cenrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  d Officer—a bona fide officer of the taxpayer's organization. Title:  Full-Time Employee—a full-time employee of the taxpayer. Title or Position:  Family Member—a member of the taxpayer's immediate family (i.e., spouse, parent, child, brother, or sister).  Reporting Agent / Section 3504 Agent  Designation - Intriction (state)			
Print Name  LINE 7 - Declaration and Signature of Representative  Declaration of Representative - Under penalties of perjury, I declare that:  I am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and  I am one of the following:  Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Cenrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  d Officer—a bona fide officer of the taxpayer's organization. Title:  Full-Time Employee—a full-time employee of the taxpayer. Title or Position:  Family Member—a member of the taxpayer's immediate family (i.e., spouse, parent, child, brother, or sister).  Gother (explain)  Reporting Agent / Section 3504 Agent  Pasignation - Lurisdiction (state)			
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<ul> <li>I am authorized to represent the taxpayer(s) identified on line 1 for the tax matter(s) specified on line 3; and</li> <li>I am one of the following:         <ul> <li>Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.</li> <li>Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.</li> <li>Enrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.</li> <li>Officer—a bona fide officer of the taxpayer's organization. Title:</li></ul></li></ul>	_		
Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.  Certified Public Accountant—duly qualified to practice as a certified public accountant in the jurisdiction shown below.  Centrolled Agent—licensed by the Internal Revenue Service to represent taxpayers before the IRS.  description of the taxpayer's organization. Title:  Equil-Time Employee—a full-time employee of the taxpayer. Title or Position:  Family Member—a member of the taxpayer's immediate family (i.e., spouse, parent, child, brother, or sister).  Gother (explain)  Reporting Agent / Section 3504 Agent  Signature of representative(s) - Each representative must sign and date below.	I am authorized to represent the taxp	payer(s) identified on line 1 for the tax matter(s) spec	cified on line 3; and
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Signature of representative(s) - Each representative must sign and date below.	Donorting Age	ent / Section 3504 Agent	•
Designation - Jurisdiction (state)	9 Other (exhigin) Treberring Age		
Designation - Jurisdiction (state)	Signature of representative(s). Each re	enresentative must sign and date holow	
THE TRANSPORT OF THE PROPERTY	Designa	-	

Virginia Authorized Agent Number (If applicable)	Designation - Insert above letter (a-g)	Jurisdiction (state) or Enrollment Card No. (if applicable)	Signature	Date
<b>A</b> - <sub>05676387</sub>	g	No		
A -	g	No		

IF THIS PAR 101 POWER OF ATTORNEY AND DECLARATION OF REPRESENTATIVE IS NOT SIGNED AND DATED OR LACKS COMPLETE INFORMATION, IT WILL BE RETURNED.



Re: Applicant:

Dear Employer,

need from you the following:

Date:

IMPORTANT Employment Waiver Request

<ol> <li>Review the enclosed background check report</li> <li>Indicate "Yes" or "No" on the below employment waiver</li> <li>Sign and date the employment waiver</li> <li>Return the employment waiver to Acumen</li> </ol>	
Employment Waiver	
, the employer for the participant/individual have been informed on the above applicant's background check report. I have background check report and have made the below decision re	read and understand the enclosed
Yes, I would like to continue with the hiring process have been informed that there is a criminal offense(s) check report. I have read and I understand the enclosed my applicant's rights under the Fair Credit Reporting Acapplicant until I am provided the "Good to Go" by Acume	on the above applicant's background I background check results along with t (FCRA). I will not begin working this
No, I do not wish to continue with the hiring process has already begun working, I will submit an Employed date of employment. I have read and I understand my applicant's rights under the Fair Credit R	ee Termination Form with the last
Employer Signature	Date
Please complete this form, retain your original, then send a copy to <a href="mailto:enrollment@acumen2.net">enrollment@acumen2.net</a> , or by fax to 1(888)249-7023.	Acumen by email to

Enclosed is the background check report for the applicant listed above which has returned with a **record(s) found**. The type of record(s) found does NOT prohibit your applicant from working in the participant's/individual's program. In order for Acumen to continue with the enrollment process, we will

Acumen Fiscal Agent, LLC ~ 5416 E Baseline Rd., Suite 200 ~ Mesa, AZ 85206 ~ Phone: 1(877) 211-3738 ~ Fax: 1(888) 249-7023



## **Employer's Previous Business Information**

This form must be completed by the individual assuming the role of the Employer. Please provide a response to every question below. If any of the questions *cannot* be answered, check "N/A" or write "Do not know" next to the question.

Please <u>do not</u> provide answers to the below questions based on a Partnership, Corporation, Limited Liability Company (LLC), Trust, Estate, Nonprofit or any other entity <u>not considered</u> a Sole Proprietor. Acumen Fiscal Agent, LLC can only accept an EIN and business information for a Sole Proprietor business. If you have ever owned a Sole Proprietor (currently or in the past), you <u>must</u> let us know. Failure to do so will also drastically increase the time it takes to enroll and receive services under this program.

Er	nployer Full Name (as shown on Social Security Card)	mployer Social Secu	urity Nu	ımber	(SSN)
Ot	her Names or Alias Used (please list all):				
			YES	NO	N/A
1.	Have you ever received an Employer Identification Number (EIN) for a business you currently or have previously owned? If yes:  Please provide the previously assigned Federal EIN:				
	What was the nature of the business:				
	Is the business still active (including any requirements for filing incominformation returns):  YESNO				
2.	Have you ever previously been enrolled with another Fiscal/Employer sometimes known as a Financial Management Service Agency? If ye				
	Please provide the name of the F/EA:				
	Please provide dates of when you were with the F/EA:				
3.	Was a business account ever established on your behalf for state une insurance (SUTA) by your state's Department of Labor/Employment?		П	П	
	Please provide the account number, if known:				
4.	Was a business account for state income tax (SIT) withheld on behalf ever established on your behalf with the state's Department of Reven		П	П	
	Please provide the account number, if known:				_
eve	answered yes to question #2, please contact the prior F/EA to obtain nue Service (IRS) and state taxing authorities when you were granted d include a Letter 147C or CP575 issued by the IRS, and confirmation	your EIN and state ta	x accou	ınts. Do	cumer
Ет	oloyer Signature Date				

ACUMEN FISCAL AGENT LLC 5416 E BASELINE RD STE 200 MESA, AZ 85206 ENROLLMENT@ACUMEN2.NET



## Virginia DARS Cost Share

## What is Cost Share?

Cost Share happens when Employer of Record (EOR) families are required to share a portion of the cost of services. Shared Cost Percentages are determined by the VA PAS program and additional information can be found by contacting the DARS PAS program. The total amount owed is determined by the Cost Share % x Total Cost of hours worked per week.

## How to calculate your Cost Share amount?

- 1. Obtain your Cost Share % from the program
- 2. Navigate to the Employer DCI Web Portal
- 3. Enter Employer Username/Password
- 4. Select Sign In
- 5. Select Home/Dashboard (Top Left)
- 6. Scroll down to Client Total Hours per Week
- 7. Type Client Name > Select from list
- 8. Select Search
- 9. View Total Hours per Week report

Note: The Client Total Hours per Week widget will show

hours worked for the current calendar week (Sun-Sat). To see a previous week, select the arrow to the left of the date.



- 10. Multiply the total hours x Employee Pay Rate
  - o Ex: 16.08 hours x \$11.25/hr
    - i. Total Cost \$180.90
- 11. Next multiply your Cost Share Percentage by the Total Cost
  - o Ex: 15% x \$180.90 = \$27.14
    - i. Total Cost Share Resposibility = \$27.14





## **CHANGE INFORMATION FORM: PARTICIPANT / EMPLOYER**

Please complete this form and return to Acumen by one of the following methods:

Mail: 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206

Fax: (866) 499-3076

Email: <u>enrollment@acumen2.net</u>

## **Change PARTICIPANT Information**

Complete this section when there is a change in veteran information. The veteran is the individual receiving services. If the veteran is also the employer, please complete this section **only**. For a name change, please provide the current and new name. For all other changes, <u>only the new information is required</u>.

Change In (select all that apply):	Name□	Address □	Phone Number □	E-mail Address □
Current/Previous Name:		New Na	ame (if changed):	
Street Address:		<u> </u>		
City/State/Zip:				
Phone Number:				
E-mail Address:				
Veteran ID Number:				
Signature (Employer or Authorize	ed Rep):			
Date:				
	Change EM	IPLOYER In	nformation	
Complete this section when there hires, trains, and manages staff. It only. For a name change, provide document for name change. For a	the veteran is the current ar	s also the em	ployer, please complet and please fax or mail	e the veteran section a copy of a legal
Change In (select all that apply):	Name□	Address □	Phone Number □	E-mail Address □
Current/Previous Name:		New Na	ame (if changed):	
Street Address (if changed):		1		
City/State/Zip (if changed):				
Phone Number (if changed):				
E-mail Address:				
Client ID Number:				
Signature (Employer or Authorize	ed Rep):			
Date:				



## VA DARS PARTICIPANT TERMINATION NOTICE

Complete this section when terminating serv	rices with Acu	men
PARTICIPANT NAME:		
	С	HECK ONE
TERMINATION DATE:	VOLUNTARY	INVOLUNTARY 🗆
REASON FOR TERMINATION:		
NAME AND TITLE OF PERSON AUTHORIZING TERMINATION:	PHONE	:
SIGNATURE:	DATE:	

PLEASE EMAIL, FAX OR MAIL COMPLETED AND SIGNED FORM TO:

ACUMEN 5416 E BASELINE RD., SUITE 200 MESA, AZ 85206

Email to: enrollment-va@acumen2.net

Fax 866-499-3076 Phone 888-503-0126



So that your employees are always paid on time, please make sure your employee's time is entered and approved by the due date, even if it falls on a holiday. These dates are strictly enforced. Any time that is approved after the due date will be handled in the following payment period.

Be sure to have all hours entered and approved by midnight of the "Due NO Later Than" date.

If you would like to attend a webinar on how to use the Mobile App or Phone EVV visit <a href="www.acumenfiscalagent.com">www.acumenfiscalagent.com</a> and click on the "Events" tab. If you have questions or concerns, contact our Customer Service Department at (888) 503-0126.

Please share this schedule with your employees, and keep a copy in a safe place for easy reference.

Payment Period Start Date	Payment Period End Date	Due NO Later Than Date	Direct Deposit/Check Date
Sun 06/18/23	Sat, 07/01/23	Mon, 07/03/23	Fri, 07/07/23
Sun 07/02/23	Sat, 07/15/23	Mon, 07/17/23	Fri, 07/21/23
Sun 07/16/23	Sat, 07/29/23	Mon, 07/31/23	Fri, 08/04/23
Sun 07/30/23	Sat, 08/12/23	Mon, 08/14/23	Fri, 08/18/23
Sun 08/13/23	Sat, 08/26/23	Mon, 08/28/23	Fri, 09/01/23
Sun 08/27/23	Sat, 09/09/23	Mon, 09/11/23	Fri, 09/15/23
Sun 09/10/23	Sat, 09/23/23	Mon, 09/25/23	Fri, 09/29/23
Sun 09/24/23	Sat, 10/07/23	Mon, 10/09/23	Fri, 10/13/23
Sun 10/08/23	Sat, 10/21/23	Mon, 10/23/23	Fri, 10/27/23
Sun 10/22/23	Sat, 11/04/23	Mon, 11/06/23	Fri, 11/10/23
Sun 11/05/23	Sat, 11/18/23	Mon, 11/20/23	Fri, 11/24/23
Sun 11/19/23	Sat, 12/02/23	Mon, 12/04/23	Fri, 12/08/23
Sun 12/03/23	Sat, 12/16/23	Mon, 12/18/23	Fri, 12/22/23
Sun 12/17/23	Sat, 12/30/23	Mon, 01/01/24	Fri, 01/05/24
Sun 12/31/23	Sat, 01/13/24	Mon, 01/15/24	Fri, 01/19/24
Sun 01/14/24	Sat, 01/27/24	Mon, 01/29/24	Fri, 02/02/24
Sun 01/28/24	Sat, 02/10/24	Mon, 02/12/24	Fri, 02/16/24
Sun 02/11/24	Sat, 02/24/24	Mon, 02/26/24	Fri, 03/01/24
Sun 02/25/24	Sat, 03/09/24	Mon, 03/11/24	Fri, 03/15/24
Sun 03/10/24	Sat, 03/23/24	Mon, 03/25/24	Fri, 03/29/24
Sun 03/24/24	Sat, 04/06/24	Mon, 04/08/24	Fri, 04/12/24
Sun 04/07/24	Sat, 04/20/24	Mon, 04/22/24	Fri, 04/26/24
Sun 04/21/24	Sat, 05/04/24	Mon, 05/06/24	Fri, 05/10/24
Sun 05/05/24	Sat, 05/18/24	Mon, 05/20/24	Fri, 05/24/24
Sun 05/19/24	Sat, 06/01/24	Mon, 06/03/24	Fri, 06/07/24
Sun 06/02/24	Sat, 06/15/24	Mon, 06/17/24	Fri, 06/21/24
Sun 06/16/24	Sat, 06/29/24	Mon, 07/01/24	Fri, 07/05/24

"Due NO Later Than" is the last date that your time can be received and approved for the pay period to be paid on the **Direct Deposit/Check Date**. Be aware that this day may fall on a holiday. "Direct Deposit/ Check Date" shows the date that payment will be issued. For those payees that have selected direct deposit or pay card, this is also the date that money will be available in their accounts.



#### **EITC Notices**

The Virginia law noted below requires that employers post the enclosed notices in a common area regularly accessible by your employees. The notices inform employees that they may be eligible for Federal Earned Income Tax Credit (EITC) and state Credit for Low-Income (CLI) taxpayers. Please post these notices as soon as possible and leave them posted any time employees are present. This is important information for low-income employees of Virginia to reduce the amount of income tax they owe or increase their income tax refund.

We would urge you, as the employer, to not offer tax advice to your employees. If your employees have questions concerning the Federal Earned Income Tax Credit (EITC) or state Credit for Low-Income (CLI), they should:

- 1. Consult a tax advisor
- 2. Visit the Internal Revenue Service at: https://www.irs.gov/credits-deductions/individuals/earned-income-tax-credit-eitc
- 3. Visit the Virginia Department of Social Services at: https://www.dss.virginia.gov/community/eitc.cgi

Acumen Fiscal Agent LLC does not have any additional information above what is in this letter or the attached notices, and we are not able to provide tax advice on anyone's personal tax situation.

Sincerely,

Tax Department at Acumen Fiscal Agent LLC

### REFERENCE:

Code of Virginia § 40.1-28.7:3. Earned income tax credit; employer notice to employee.

Every employer shall post in the same location where other employee notices required by state or federal law are posted any notice provided by the Virginia Department of Social Services that informs employees that they may be eligible for federal and state earned income tax credits and may apply for the credit on their tax returns or receive the credit in advance payments during the year.

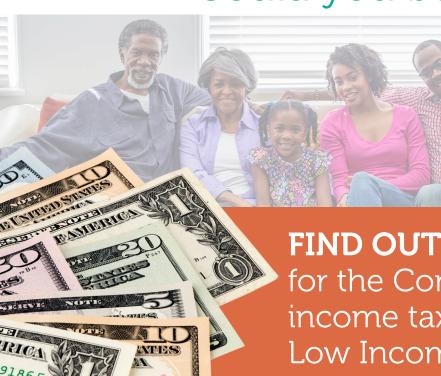
# Did you know Virginia has an income tax credit for low-income, working individuals and families?







## Could you be eligible?





# Two ways to increase your income:

- The Federal Earned Income Tax Credit
- ▼ The Virginia Credit for Low Income Individuals

## FIND OUT IF YOU QUALIFY

for the Commonwealth of Virginia income tax credit today! Visit the Low Income Individuals Credit page on the Virginia Tax site: www.tax.virginia.gov/low-income-individuals-credit

Call the Virginia Department of Taxation at: **(804) 367-8031**, PAY-VTAX at: **(804) 339-1307** or visit: www.tax.virginia.gov

## Life's a little easier with



EITC is for people who work for someone else or own or run a business or a farm. To qualify, you must have low to mid income and meet the following rules.

To qualify, you and your spouse (if filing a joint return):

- · Must have earned income
- Must have a Social Security number that is valid for employment issued on or before the due date of the return (including extensions)
- Cannot have investment income, such as interest income, over a certain amount
- · Generally must be a U.S. citizen or resident alien all year
- May not file as married filing separately
- May not be a qualifying child of another person
- May not file Form 2555 or 2555-EZ (related to foreign earned income)
- Must have a qualifying child or if you do not have a qualifying child, you must:
  - be at least age 25 but under age 65 at the end of the year,
  - live in the United States\* for more than half the year, and
  - not qualify as a dependent of another person.

To claim the EITC, you have to file a federal tax return even if you owe no tax and are not required to file. File your tax return as soon as you have all the information you need about how much you earned. However, refunds for returns claiming the EITC can't be issued before mid-February. This delay applies to the entire refund, not just the portion associated with the EITC.

EITC provides a boost to help pay your bills or save for a rainy day.

Just imagine what you could do with EITC.

#### Do you want help with the EITC?

- Go to <u>www.irs.gov/eitc</u> for free information and to check out the interactive EITC Assistant to see if you qualify for the credit and estimate the amount of your EITC.
- Visit a Volunteer Income Tax Assistance (VITA) site for free tax help and preparation. Go to <a href="www.irs.gov/VITA">www.irs.gov/VITA</a> or call 1-800-906-9887 to find a site.
- Use FreeFile at <u>www.irs.gov/FreeFile</u> for free online filing through commercially available tax preparation software.

Errors can delay the EITC part of your refund until corrected. If the IRS audits your return and finds an error in your claim of the EITC, you must pay back the amount of the EITC you received in error plus interest and penalties. You may also have to file Form 8862 for future claims. And, if the IRS finds your incorrect claim was due to reckless or intentional disregard of rules and regulations or fraud, we may ban you from claiming the EITC for 2 years or 10 years, depending on the reason for the error.

<sup>\*</sup> U.S. military personnel on extended active duty outside the United States are considered to live in the United States while on active duty.

El *EITC* es para las personas que trabajan para alguien más o son dueñas o dirigen un negocio o una granja. Para tener derecho, usted debe tener ingresos bajos a medios y cumplir con las siguientes reglas.

Para calificar, usted y su cónyuge (si presentan una declaración conjunta):

- Tienen que tener ingresos de trabajo
- Tienen que tener un número de Seguro Social válido para el empleo, emitido en la fecha de vencimiento de la declaración (incluidas las prórrogas), o antes
- No pueden tener ingresos de inversión, como ingresos de intereses, que superen cierta cantidad
- Por lo general, tienen que ser ciudadanos de los Estados Unidos o extranjeros residentes todo el año
- No pueden presentar la declaración como "casado que presenta por separado"
- · No pueden ser un hijo calificado de otra persona
- No pueden presentar el Formulario 2555 o el Formulario 2555-EZ (relacionado con los ingresos ganados en el extranjero)
- Tienen que tener un hijo calificado o si no tienen un hijo calificado, ustedes tienen que:
  - tener 25 años de edad, pero menos de 65 años de edad al final del año,
  - vivir en los Estados Unidos\* durante más de la mitad del año, y
  - no reunir los requisitos como dependientes de otra persona.

Para reclamar el *EITC*, usted tiene que presentar una declaración del impuesto federal, aún si no adeuda impuestos y no tiene el requisito de presentar una declaración. Presente su declaración de impuestos tan pronto como tenga toda la información que necesita sobre cuánto ganó. No obstante, los reembolsos de las declaraciones en las que se reclama el *EITC* no se pueden emitir antes de mediados de febrero. Esta demora se aplica al reembolso total, no sólo a la parte asociada al *EITC*. El *EITC* proporciona un impulso para ayudar a pagar sus facturas o ahorrar para los tiempos difíciles.

#### Sólo imagine lo que podría hacer con el EITC.

#### ¿Desea ayuda con el EITC?

- Visite <u>www.irs.gov/eitc</u> para obtener información gratuita y consultar el asistente *EITC* interactivo para ver si califica para el crédito y estimar la cantidad de su *EITC*.
- Visite un sitio de Asistencia Voluntaria al Contribuyente con los Impuestos sobre los Ingresos (V/TA, por sus siglas en inglés). Visite <u>www.irs.gov/VITA</u> o llame al 1-800-906-9887 para encontrar un sitio.
- Utilice Free File en www.irs.gov/FreeFile para la presentación gratuita en línea a través de software de preparación de impuestos, disponible comercialmente.

Los errores pueden demorar la parte del *EITC* de su reembolso, hasta que se corrijan. Si el *IRS* audita su declaración y encuentra un error en su reclamación del *EITC*, usted tiene que devolver la cantidad del *EITC* que recibió por error más multas e intereses. Es posible que también tenga que presentar el Formulario 8862 para las futuras reclamaciones. Y si el *IRS* encuentra que su reclamación incorrecta fue debido a descuido imprudente o intencional de las reglas y regulaciones o fraude, podemos prohibirle reclamar el *EITC* por 2 años o 10 años, dependiendo de la causa de su error.

\* El personal militar de los EE.UU. en servicio activo prolongado fuera de los Estados Unidos se considera que vive en los Estados Unidos mientras está en servicio activo.