



UT DSPD- SHOW ME THE MONEY (HOW MUCH CAN I PAY?)

January 1, 2024 – June 30, 2024

The following table provides the pay range for each service. Employers are free to set an employee's wage at any amount within the pay ranges listed below, but must pay at least minimum wage per hour and cannot exceed the "max pay rate." On the Employee Rate Sheet, add an hourly wage (a dollar figure) for the codes the employee is authorized to provide. Do NOT write "MAX" as this will be returned for correction.

Service Code	Minimum Pay Rate (Per Hour)	Max Pay Rate (Per Hour)
CH1	\$7.25	\$19.37
CO1	\$7.25	\$18.27
HS1	\$7.25	\$19.37
PA1 / PA2 / PA3	\$7.25	\$16.65
RP1	\$7.25	\$15.53
RP6	\$7.25	\$17.54
RP7	\$7.25	\$10.39
RP8	\$7.25	\$11.83
SL1 / SL2 / SL3	\$7.25	\$21.94
TF1	\$7.25	\$17.75
DTP	\$0.44 (Per Mile)	N/A

Below this line is for the Limited Supports Waiver only:

AC1	\$20.22
AC2 / AC3	\$22.68
BE1	\$39.90
IS1	\$38.97
RL1	\$16.16
RL6	\$18.25

The Department of Labor requires that any hours worked over 40 in a work week (Sunday – Saturday) must be paid at "time and a half" (or 1.5 x the hourly wage) unless a live-in exemption has been submitted to Acumen for the employee. Overtime (OT) will be deducted from the budget at a rate of 1.5 units for each OT unit worked, which equates to 6 units per overtime hour. However, the additional half units are not deducted in real time, but rather are deducted when the Payroll Team is processing the hours. Be careful when scheduling employees to work when remaining units are nearing depletion. Do the math in advance and make absolutely sure there will be enough units to cover 1.5 units per quarter hour of OT worked.