



Commonly Used Acronyms and Terms for the NC CAP Medicaid Waiver

- ****CAP****: Community Alternatives Program, a waiver that provides services to individuals who qualify for Medicaid and need long-term care services but prefer to remain in a community setting rather than institutional care.
- ****CAP/C****: Community Alternatives Program for Children, a subset of CAP services specifically designed for children.
- ****CAP/DA****: Community Alternatives Program for Disabled Adults, which offers home and community-based services to adults with disabilities as an alternative to nursing home placement.
- ****NCDHHS****: North Carolina Department of Health and Human Services, the state agency responsible for Medicaid and the wellbeing of North Carolina residents.
- ****FMS****: Financial Management Services, which provide support with billing, payroll, and other financial tasks for individuals on the self-directed model of the CAP waiver.
- ****FEA****: Fiscal/Employer Agent, an entity like Acumen Fiscal Agent that provides FMS and assists the individual employer with tax-related responsibilities.
- ****EVV****: Electronic Visit Verification, a technology that verifies service provision by recording the time a service begins and ends.
- ****EOR****: Employer of Record, the individual or entity responsible for employment tasks such as hiring, firing, and ensuring compliance with labor laws.
- ****Case worker****: A professional who coordinates and oversees the provision of services, ensuring that a client's care needs are met.
- ****Case manager****: Similar to a case worker, a case manager assesses, plans, and facilitates patient care to meet an individual's and family's comprehensive health needs.
- ****Acumen client service agent****: A representative of Acumen Fiscal Agent who assists clients with their questions and concerns regarding payroll, taxes, and services offered by Acumen.
- ****FUTA****: Federal Unemployment Tax Act, which imposes a payroll tax used to fund the government's unemployment benefits.

Acumen Fiscal Agent, LLC
5416 E Baseline Rd, Suite 200
Mesa, Arizona, 85206



- ****SUTA****: State Unemployment Tax Act, the state equivalent of FUTA, where employers pay a tax rate to their state's unemployment fund.
- ****FICA****: Federal Insurance Contributions Act, legislation that mandates a payroll tax equally split between employers and employees to fund Social Security and Medicare.
- ****Medicare tax****: Part of FICA, a payroll tax that funds the Medicare program.
- ****FEIN****: Federal Employer Identification Number, a unique number assigned by the IRS to business entities for tax purposes.
- ****DOC****: Difficulty of Care, an IRS provision that excludes certain Medicaid waiver payments from the caregiver's taxable income.

Purpose of Forms:

- ****SS-4****: Application for Employer Identification Number (EIN), used to apply for an FEIN.
- ****2678****: Employer/Payer Appointment of Agent, used to authorize an agent to act on behalf of the employer for employment tax purposes.
- ****8821****: Tax Information Authorization, a form that authorizes individuals or organizations to request and inspect your tax information from the IRS.
- ****NC Gen-58****: A North Carolina-specific form used to authorize an agent to file taxes on behalf of the employer within the state.
- ****I-9****: Employment Eligibility Verification, a form used to verify the identity and legal authorization to work of all paid employees in the United States.
- ****W-4****: Employee's Withholding Allowance Certificate, a form used by employees to indicate their tax situation to the employer so that the employer can withhold the correct federal income tax from the employee's paycheck.
- ****NC4-EZ****: North Carolina Employee's Withholding Allowance Certificate, similar to the federal W-4 form, but used for state income tax withholding in North Carolina.

It is important for individuals and caregivers involved in the NC CAP Medicaid waiver program to familiarize themselves with these terms, abbreviations, and forms to ensure proper compliance with state and federal regulations, as well as to effectively manage their care and associated administrative responsibilities.

Acumen Fiscal Agent, LLC
5416 E Baseline Rd, Suite 200
Mesa, Arizona, 85206