

Congratulations on self-directing your supports. We are excited to take part in this process with you. Acumen Fiscal Agent, LLC (Acumen) is one of the oldest and most experienced Fiscal Employer Agents in the nation. We have been helping people self-direct since 1995.

Becoming an Employer: Inside this folder you will find the necessary forms and instructions which will authorize Acumen to act on your behalf. These forms relate to the withholding and filing of employer and employee related taxes. This folder cover provides you with reference information to assist you in being an employer.

The following forms are needed to authorize Acumen to act as your Fiscal Employer Agent. Please complete them and return to Acumen. Examples of these completed forms can be found in the back of the packet. Please check and note the date you emailed, mailed or faxed to Acumen. **If you currently have or have had an Employer Identification Number (EIN), do not complete any further employer enrollment forms. Please call Acumen for additional steps**

Who can be the Employer?

In this SD-VISA Program the person receiving services or a representative can be the employer. This is a decision that is made before submitting the forms to Acumen.

☐ Acumen Authorization Form		
		Date Sent
☐ Employer Appointment of Agent -	IRS Form 2678	
		Date Sent
☐ Application for Employer Identification	ation Number - IRS Form SS4	
1, ,		Date Sent
☐ Tax Information Authorization - IR	S Form 8821	
		Date Sent
☐ State of California – Power of Atto	ornev	
		Date Sent
☐ Employer Agreement Form		
1 , 0		Date Sent

PLEASE INCLUDE SD-VISA in SUBJECT LINE

Acumen Fiscal Agent, LLC. 5416 E. Baseline Rd., Suite 200 Mesa, AZ 85206 Fax: (888) 715-9391 enrollment-ca@acumen2.net



Complete each item and email enrollment-ca@acumen2.net fax (888) 715-9391 or mail 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206 to Acumen. Please call (888) 516-2432 for English or (800) 611-4936 for Spanish if you have any questions.

I hereby authorize Acumen Fiscal Agent (Acumen) to:

- 1. File Form SS-4 on my behalf to obtain an Employer Identification Number (EIN), if I do not already have one, and allow the IRS to mail EIN information to Acumen once obtained. Note: If you currently have or have had an EIN, please contact the above phone number before proceeding with the employer enrollment paperwork.
- 2. Represent you, as the Veteran-Employer/Authorized Representative-Employer, for employer-related tax reporting purposes, by signing IRS Form 2678.
- 3. Handle all correspondence regarding employer tax reporting issues.
- 4. Serve as my Employer Agent for unemployment and withholding tax purposes. As such, Acumen shall provide all services for me, the employer, (tax, benefits, and appeals) and shall receive all documents related to my, the employer's, California unemployment and withholding tax account that would otherwise have been sent to me.
- 5. Receive confidential information and perform any and all acts the employer can perform relating to matters pertaining to California's Unemployment Insurance Program and state tax withholding regulations effective signature date forward; subject to revocation.
- 6. Electronically send me (e.g. e-mail) information including, but not limited to: employer and/or employee enrollment information, account statement reports, good-to-go information, and new products or services.

Any limitations to this authorization must be specifically stated and attached. This authorization revokes all earlier authorizations and powers of attorney on file, and shall remain in effect until receipt of a written notice of revocation or a subsequent authorization or power of attorney by the California Franchise Tax Board (FTB) and/or the California Employment Development Department.

What am I really authorizing?

Participant or Employer Signature

- Your appointment grants Acumen Fiscal Agent a limited power of attorney to act as your employer agent for acts required under Section 3504 and Chapters 21, 22, 24, and/or 25 of Subchapter C of the Internal Revenue Code, and for taxes required under 3301.
- You are appointing Acumen Fiscal Agent to act as your agent for the California Franchise Tax Board and the
 California Employment Development Department in the fulfilling of domestic employer responsibilities relative to
 the employing of persons through initiatives funded by the State of California.

Employer (Responsible for managing staff)	Veteran (The person receiving services)
Name:	Name:
Social Security Number:	Social Security Number:
Date of Birth:	Date of Birth:
Physical Address:	Physical Address:
City/State/Zip:	City/State/Zip:
Mailing Address:	Options Counselor
City/State/Zip:	Name:
Phone Number:	E-mail Address:
E-mail Address:	Phone Number:
E-mail Address: Your signature means that you have read	

Date

OMB No. 1545-0748

Employer/Payer Appointment of Agent Form **2678** (Rev. December 2023) Department of the Treasury — Internal Revenue Service Use this form if you want to request approval to have an agent file returns and make For IRS use: deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment. If you're an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and sign it. Note: This appointment isn't effective until we approve your request. See the instructions for more information. • If you're an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required. Part 1: Why you're filing this form. (Check one) You want to **appoint** an agent for tax reporting, depositing, and paying. You want to **revoke** an existing appointment.

Part 2: Employer or Payer Information: Comp	plete this part if you want to	appoint an agent or revoke a	n appointment.
1 Employer identification number (EIN)			
2 Employer's or payer's name (not your trade name)			
3 Trade name (if any)			
4 Address			
	Number Street		Suite or room number
	City	State	ZIP code
	Foreign country name	Foreign province/county	Foreign postal code

For SOME 5 Forms for which you want to appoint an agent or revoke the agent's For ALL employees/ employees/ appointment to file. (Check all that apply.) payees/payments payees/payments Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return* (all 940 series) ~ ~ Form 941, Employer's QUARTERLY Federal Tax Return (all 941 series) Form 943, Employer's Annual Federal Tax Return for Agricultural Employees (all 943 series) Form 944, Employer's ANNUAL Federal Tax Return (all 944 series) Form 945. Annual Return of Withheld Federal Income Tax Form CT-1, Employer's Annual Railroad Retirement Tax Return Form CT-2, Employee Representative's Quarterly Railroad Tax Return

- * Generally, you can't appoint an agent to report, deposit, and pay tax reported on Form 940, unless you're a home care service recipient.
- Check here if you're a home care service recipient, and you want to appoint the agent to report, deposit, and pay FUTA tax for you. See the instructions.

I am authorizing the IRS to disclose otherwise confidential tax information to the agent relating to the authority granted under this appointment, including disclosures required to process Form 2678. The agent may contract with a third party, such as a reporting agent or certified public accountant, to prepare or file the returns covered by this appointment, or to make any required deposits and payments. Such contract may authorize the IRS to disclose confidential tax information of the employer/payer and agent to such third party. If a third party fails to file the returns or make the deposits and payments, the agent and employer/payer remain liable.

\/ Sign your	Print your name here	←
Sign your name here	Print your title here HCSR EMPLOYER	
Date / /	Best daytime phone Now give this form to the agent to complete	•

give this form to the agent to complete.

Department of the Treasury Internal Revenue Service

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records. Go to www.irs.gov/FormSS4 for instructions and the latest information.

	OMB No. 1545-0003
EIN	

s re	1	Leg	gal name of entity (or individual) for whom the EIN is being r	equested		
clearly.	2	Tra	de name of business (if different from name on line 1)	3 Exe	cutor, administrator, trustee	
cle	4a	Mai	iling address (room, apt., suite no. and street, or P.O. box)	5a Stre	eet address (if different) (Dor	n't enter a P.O. box.)
print	541	6 E B	ASELINE RD STE 200			4
pr	4b	City	y, state, and ZIP code (if foreign, see instructions)	5b City	, state, and ZIP code (if fore	eign, see instructions)
or	MES	SA, A	Z 85206-4704			←
Туре	6	Cou	unty and state where principal business is located			•
6	7a ▶	Nar	ne of responsible party		7b SSN, ITIN, or EIN	4
8a			pplication for a limited liability company (LLC) eign equivalent)?	✓ No	8b If 8a is "Yes," enter	
8c			Yes," was the LLC organized in the United States?			Yes No
9a	Ту	pe of	entity (check only one box). Caution: If 8a is "Yes," see the	e instruct	ions for the correct box to c	heck.
		_	e proprietor (SSN)		☐ Estate (SSN of deceder	
		Part	tnership		☐ Plan administrator (TIN)	
		Cor	poration (enter form number to be filed)		☐ Trust (TIN of grantor)	
		Pers	sonal service corporation		☐ Military/National Guard	State/local government
		Chu	rch or church-controlled organization		☐ Farmers' cooperative	Federal government
		Oth	er nonprofit organization (specify)		REMIC	☐ Indian tribal governments/enterprises
	V	Oth	er (specify) HCSR EMPLOYER		Group Exemption Number ((GEN) if any
9b			oration, name the state or foreign country (if State ole) where incorporated)	Foreig	n country
10				anking pu	rpose (specify purpose)	
	Г	_	- · · · · · · · · · · · · · · · · · · ·			new type)
		_			going business	
	T	Hire			rust (specify type)	
	Ė				pension plan (specify type)	
	V	_	er (specify) HCSR EMPLOYER		(-p))p)	
11	Da		siness started or acquired (month, day, year). See instruction	ons.		ccounting year DECEMBER
					14 Reserved for future	use
13	Hiç	ghest i	number of employees expected in the next 12 months (enter -0)- if none).		
		Λ.	oviouitural Harrachald Othor			
		A	gricultural Household Other			
			0			
15			te wages or annuities were paid (month, day, year). Not o dent alien (month, day, year)	e: If appli	cant is a withholding agent	t, enter date income will first be paid to
16	Ch	eck o	ne box that best describes the principal activity of your busine	ess.	Health care & social assistan	nce Wholesale-agent/broker
		Con	struction Rental & leasing Transportation & warehou	sing	Accommodation & food serv	rice Wholesale-other Retail
		Rea	ll estate	~	Other (specify) HCSR Ef	MPLOYER
17			principal line of merchandise sold, specific construction we merchandise sold, specific construction we make the construction we will be sold to be sold t	ork done,	products produced, or serv	ices provided.
18			applicant entity shown on line 1 ever applied for and receive	ed an FIN	√?	
			write previous EIN here	rea an En	1	
	-"-	103,	Complete this section only if you want to authorize the named ind	lividual to re	eceive the entity's FIN and answ	ver questions about the completion of this form.
Thi	rd		Designee's name		, 5 5, 5 61.011	Designee's telephone number (include area code)
Par			ALMA STEWART, SUNNY HUDSON			(623) 792-6100
	sign	ee	Address and ZIP code			Designee's fax number (include area code)
	J		5416 E BASELINE RD STE 200, MESA, AZ 85206-4704			(480) 371-2241
Unde	r nena		perjury, I declare that I have examined this application, and to the best of my kno	wledge and l	pelief it is true correct and complete	
	<u> </u>			micuye and I	HCSR EMPLOYER	1 11 1
<u>Ivam</u>	e and	ı title (t	type or print clearly)		HUSK EWIPLUTER	
_ \	_					Applicant's fax number (include area code)

Signature

Form SS-4 (Rev. 12-2023)

Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document. 1 See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-13, and 16-18.
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a-6, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), and 10-18.
opened a bank account	needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) ²	complete lines 1-18 (as applicable).
purchased a going business ³	doesn't already have an EIN	complete lines 1-18 (as applicable).
created a trust	the trust is other than a grantor trust or an IRA trust ⁴	complete lines 1–18 (as applicable).
created a pension plan as a plan administrator ⁵	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits ⁶	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a-5b, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 5817	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes ⁸ , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1-18 (as applicable).
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation ⁹	complete lines 1–18 (as applicable).

¹ For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

- ³ Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.
- ⁴ However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.
- ⁵ A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.
- ⁶ Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.
- ⁷ See also Household employer agent in the instructions. **Note:** State or local agencies may need an EIN for other reasons, for example, hired employees.
- ⁸ See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.
- ⁹ An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

² However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

(Rev. January 2021)

INCOME TAXES

Please

Department of the Treasury Internal Revenue Service

Tax Information Authorization

▶ Go to www.irs.gov/Form8821 for instructions and the latest information. ▶ Don't sign this form unless all applicable lines have been completed.

▶ Don't use Form 8821 to request copies of your tax returns or to authorize someone to represent you. See instructions.

0	MB No. 1545-1165
F	or IRS Use Only
Received	by:
Name	
Telephon	e
Function	
Date	

Please

 Taxpayer information. Taxpaye 	r must sign and date this form	on line 6.	
Taxpayer name and address	physica	11	n number(s)
\rightarrow	addres box will accepte	not be Daytime telephone nu	mber Plan number (if applicable)
2 Designee(s). If you wish to name designees is attached ►		•	ere if a list of additional
Name and address		CAF No.	
		PIIN	
		Telephone No.	
		Fax No.	
Check if to be sent copies of notic	es and communications	Check if new: Address	Telephone No.
Name and address			
		PIIN	
		Telephone No.	
		Fax No.	
Check if to be sent copies of notic	es and communications	Check if new: Address	Telephone No. Fax No.
3 Tax information. Each designed periods, and specific matters yoBy checking here, I authorize	•	uctions.	••
(a)	(b)	(c)	(d)
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	Tax Form Number (1040, 941, 720, etc.)	Year(s) or Period(s)	Specific Tax Matters
EMPLOYMENT TAXES	940 AND 941	Q1 2025 THRU Q4 2027	NOT APPLICABLE

6 Taxpayer signature. If signed by a corporate officer, partner, guardian, partnership representative (or designated individual, if applicable), executor, receiver, administrator, trustee, or individual other than the taxpayer, I certify that I have the legal authority to execute this form with respect to the tax matters and tax periods shown on line 3 above.

To revoke a prior tax information authorization(s) without submitting a new authorization, see the line 5 instructions.

4 Specific use not recorded on the Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip line 5

5 Retention/revocation of prior tax information authorizations. If the line 4 box is checked, skip this line. If the line 4 box isn't checked, the IRS will automatically revoke all prior tax information authorizations on file unless you check the line 5

1099

▶ IF NOT COMPLETED, SIGNED, AND DATED, THIS TAX INFORMATION AUTHORIZATION WILL BE RETURNED.

Please sign our name	► DON'T SIGN THIS FORM IF IT IS BLANK OR INCOMPLETE.		Ξ
ere.			n
lease print our name	Signature	Date	
ere.		HCSR EMPLOYER	
	Print Name	Title (if applicable)	

iter date

NOT APPLICAB LE

2025 THRU 2027





Power of Attorney Declaration

This *Power of Attorney (POA) Declaration* (DE 48) is your written authorization for an individual or other entity to act on your behalf in tax and/or benefit reporting matters with us. A POA remains in effect until it is revoked or a new one is received.

If you would like to only authorize a POA for a set period, you must specify the date your new POA will expire. For more information, see the *Information Sheet: Counseling Service Agent* (DE 231CSA) and *Information Sheet: Payroll Reporting Agent* (DE 231PRA).

Complete the DE 48

Online

Complete and send us your POA online with e-Services for Business (eddservices.edd.ca.gov/tap/secure/eservices). For more information, visit e-Services for Business FAQs (edd.ca.gov/en/payroll_taxes/faq_-e-services_for_business).

By Mail

You can also send a POA by mailing the completed DE 48 with the following required information:

Employer and taxpayer information

Enter your:

- California employer payroll tax account number (if applicable)
- Federal employer identification number
- Owner or legal name of organization
- Secretary of State identification number
- Business name or doing business (DBA)
- Mailing address
- Business phone and fax numbers
- Business location if different than the mailing address

Representative designation

Enter your representative's business, name, phone number, fax numbers and address.

Authorized acts

If you want to authorize your representative to perform all acts on your behalf, select the **General Authorization** box

• If you want to limit this authorization, select the boxes that apply under the "Specific Declaration" header. Enter the beginning and ending dates of each interval or period you are making the declaration.

Signature authorizing power of attorney

In order for your new POA to be recognized, it must be signed and dated by an authorized signator. An authorized signator can be the business:

- Owner
- Partners
- Members
- Managing members
- Corporate officers including the President, Vice President, Chief Executive Officer, or Chief Financial Officer

Please send an updated list of corporate officers or owners with this document.

Note: If your declaration is sent without a date, signature, or with an unauthorized signature, it will be returned.

The signature date must be within 30 days of the submission of the POA.

Mail the completed DE 48 to:

Employment Development Department Account Services Group, MIC 28 PO Box 826880 Sacramento, CA 94280-0001 Fax 1-916-654-9211

Questions or need assistance completing this form? Call the Account Services Group Agent Line at 1-916-654-7263.

Power of Attorney Declaration

To send a Power of Attorney Declaration (POA) online, use e-Services for Business (eddservices.edd.ca.gov/tap/secure/eservices).

I. Employer and Taxpayer Information				
California Employer Payroll Tax Account Number: (if applicable)	Federal Employer Identifi	cation Number:	
Owner (Limited Liability Company, Limited Partnership, Corporation Name)		Corporate (Limited Liability Company, Limited Partnership Identification Number)		
Business Name (Or Doing Business As):				
Business Mailing Address:		City:	State:	ZIP Code:
5416 E Baseline Rd STE 200		Mesa	AZ	85206
Business Phone Number:		Business Fax Number:		
(623) 792-6100		(480) 371-2241		
Business Location (if different from above):		City:	State:	ZIP Code:
II. Representative Designation I hereby appoint the following person to California Unemployment Insurance Cod Representative Business: Acumen Fiscal Agent LLC Representative Name:		er or taxpayer for spe	ecified matters arising un	der the
April Meador	(623) 792-6100		(480) 371-2241	
Business Mailing Address:		City:	State:	ZIP Code:
5416 E Baseline Rd STE 200		Mesa	AZ	85206
III. Authorized Act All Authorization: To represent the em Specific Declaration: The representati Indicate the specific dates and acts yo □ To represent the employer or taxp □ Tax reporting □ Benefit re □ To represent the employer or taxp □ Tax reporting □ Benefit re	ve will have limited as a reauthorizing fro ayer for any or all: porting Both ayer and receive ma	authority to your state m matters relating to th ilings for any and all:	e tax matters. Toe reporting period indica	
Other acts:				
IV. Signature Authorizing Power of Attorn Signature of the employer or taxpayer, ow employer or taxpayer: If you are a corporat trustee on behalf of the employer or taxpayer the employer or taxpayer by signing this Power of Attorney Declaration is not certify under penalty of perjury that the abe taken to receive a more favorable Uner	the officer, partner, guyer, you are certifying ower of Attorney Decotes information is	lardian, tax matter pe g that you have the au claration. it will be returned as true, correct, and con	erson, executor, receiver, uthority to execute this for invalid. In plete, and that these ac	administrator, or orm on behalf of ctions are not to
of the above business.	Domestic Empl	,	and I have the authority	to sign on benan
Signature	Title	<u> </u>		_
Print Name	 Date			

DE 48 Rev. 12 (4-24) (INTERNET) Page 2 of 2



San Diego Veterans Independence Services at Any Age (SD-VISA) Employer/Acumen Agreement Form

This Agreement is between Acumen Fiscal Agent and the Employer as stated below.

General understanding and conditions of the San Diego Veterans Independence Services at Any Age (SD-VISA) Program

- Participation in the San Diego Veterans Independence Services at Any Age (SD-VISA) is a decision made after consultation with the Options Counselor.
- I have received from the Options Counselor any/all program related information about the service delivery options and the rules and regulations regarding participation in the (SD-VISA) option. I understand it is my responsibility as the Employer to abide by all the rules and regulations of this program.
- I understand that I am the Employer of Record for this program. The employer is not Acumen Fiscal Agent, nor is the SD-VISA Program.
- I understand that as the Employer of Record I am responsible to comply with paying all of my employees in accordance with the Department of Labor Regulations including the Fair Labor Standards Act and the Final Rule effective December 1, 2016. Furthermore, I understand that this employer responsibility may extend beyond what the program funds may pay my employee and I accept full responsibility for all debts owed. This includes overtime and any hours that are above what is authorized in the Individual Spending Plan) and/or within program rules. (Federal link: https://www.dol.gov/whd/homecare/homcare_guide.pdf)
- I understand that Acumen is only authorized to represent me in processing payments as it relates to this SD-VISA option. Acumen will only make payments on my behalf in accordance to the authorized amounts as outlined in the Spending Plan.
- I understand it is my responsibility to be aware of any remaining balances and schedule provider(s)/employee(s) and/or request program payments within those available units and funds.
- I understand that if I cause work to happen above and beyond what is authorized in the Spending Plan, I, as the employer, will be personally responsible for those expenses.
- I understand it is my responsibility as the employer to ensure all employees and goods and service providers meet the qualifications and receive required training as required in the SD-VISA Program and in the Spending Plan prior to working or providing services. Acumen provides support and assistance with this.
- I understand Acumen will provide me with enrollment materials and guidance on the requirements to complete each form. It is ultimately my responsibility as the employer to ensure all forms that my employee(s) and/or I complete are correct within required guidelines.
- I will not allow provider(s)/employee(s) to begin performing work until Acumen has notified me that provider(s)/employee(s) are active in their system (Good to Go).
- I understand that if the program requires my employee (job applicant) to pass a background check I will ensure all investigation reports are kept confidential, will not be shared, and will be disposed of properly given that they include sensitive data (e.g., criminal history) and personally identifiable information (e.g., name, DOB, SSN).
- I understand it is my responsibility to review and approve all requests for payment prior to Page 1 of 2

submitting them to Acumen to ensure accuracy and confirm they are authorized for processing.

- I understand that, on occasion, I may receive automated (general announcement) communication from Acumen regarding important program and/or payroll information as it relates only and specifically to the SD-VISA option.
- I understand that Acumen will provide a Workers' Compensation Claim Reporting Guidelines (included in the packet) for use if my employee is injured on the job. I understand that it is my responsibility to make this information available to my employees.
- I understand that I may face penalties and/or fines if I fail to make the Workers' Compensation Reporting Claims Guidelines available to my employees. I, as the employer, will be personally responsible for paying these penalties and/or fines.
- I understand it is my responsibility to notify the Options Counselor immediately of any significant changes in circumstances that may affect the Veteran Spending Plan and/or safety.
- I understand it is my responsibility to notify Acumen immediately of any changes that effect eligibility for SD-VISA services. I understand I may be responsible for payment of any work performed during the loss of eligibility.
- I understand all requests for payment must have an employer signature and date indicating approval, or must be submitted through Acumen's online time entry system which requires password-protected employer approval. I understand that Acumen will not process a payment request without proper employer approval.
- I understand it is my responsibility to ensure the correct service code is utilized when submitting a payment request or timesheet, and I will work with Acumen to help reconcile any billing discrepancies with my employees and goods and service provider(s). It is the employers' responsibility to ensure their own compliance with all California Department of Labor (DOL) laws.
- I attest that I will submit and/or approve all payment requests in accordance with the Program regulations. I understand that payment and satisfaction of my claims may be from Federal and State funds, and that I may be prosecuted under applicable Federal or State laws, for any false claims, statements or documents or concealment of a material fact. Any misuse of funds may result in being fined or penalized including but not limited to the repayment of claim. Any collection costs or legal fees will be my responsibility to pay.
- I hereby authorize Acumen to electronically send me information (e.g. email) including but not limited to account statement reports. I understand that I have the ability to opt-out of electronic communication upon request, and can receive this through U.S. Mail service.
- I acknowledge information necessary and relevant in providing services for the participant may
 be released, discussed, or disclosed between authorized business associates (i.e. FMS, the San
 Diego County HHSA staff, service providers, as well as other government authorities.) I
 understand that my records are protected under Federal Regulations governing Confidentiality of
 Protected Health Information (PHI) under HIPAA.

My signature below confirms my understanding and agreement to abide by the terms and conditions as stated above.

Name of Veteran:	
Name of Employer:	
Employer Signature:	Date:



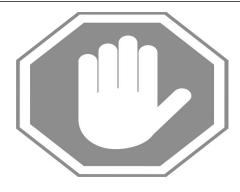
Employer's Previous Business Information

This form must be completed by the individual assuming the role of the Employer. Please provide a response to every question below. If any of the questions *cannot* be answered, check "N/A" or write "Do not know" next to the question.

Please <u>do not</u> provide answers to the below questions based on a Partnership, Corporation, Limited Liability Company (LLC), Trust, Estate, Nonprofit or any other entity <u>not considered</u> a Sole Proprietor. Acumen Fiscal Agent, LLC can only accept an EIN and business information for a Sole Proprietor business. **If you have ever owned a Sole Proprietor (currently or in the past), you <u>must</u> let us know. Failure to do so will also drastically increase the time it takes to enroll and receive services under this program.**

Ot	her Names or Alias Used (please list all):			
		YES	NO	N/A
1.	Have you ever received an Employer Identification Number (EIN) for any Sole Proprietor business you currently or have previously owned? If yes: Please provide the previously assigned Federal EIN: What was the nature of the business: Is the business still active (including any requirements for filing income tax, payroll tax, or information returns): YESNO			
2.	Have you ever previously been enrolled with another Fiscal/Employer Agent (F/EA), sometimes known as a Financial Management Service Agency? If yes: Please provide the name of the F/EA: Please provide dates of when you were with the F/EA:			
3.	Was a business account ever established on your behalf for state unemployment insurance (SUTA) by your state's Department of Labor/Employment? If yes: Please provide the account number, if known:			
١.	Was a business account for state income tax (SIT) withheld on behalf of your employees ever established on your behalf with the state's Department of Revenue? If yes: Please provide the account number, if known:			
ve	answered yes to question #2, please contact the prior F/EA to obtain the documents re nue Service (IRS) and state taxing authorities when you were granted your EIN and state to d include a Letter 147C or CP575 issued by the IRS, and confirmation of the state tax accor	ax accou	ınts. Do	cume
m	oloyer Signature Date			

ACUMEN FISCAL AGENT LLC 5416 E BASELINE RD STE 200 MESA, AZ 85206 ENROLLMENT@ACUMEN2.NET



Worker's Compensation Claim Reporting Guidelines for Employees

If there has been a workplace injury or accident, please take the following action:

- If the injury or accident is of a serious nature, seek medical attention immediately.
- Employees must report the injury immediately to their employer.
- Employers must report the injury as soon as possible even if it is a weekend or holiday to the Acumen Workers' Compensation Department.
- To report to Acumen, call 866-472-2297. If you get voicemail when you call, leave a message with your name, call back number, state you are located in, a brief description of the incident and if the injury is of a serious nature (including hospitalization (not ER room & home release), immediate surgery status, critical care or death).
- Messages of injuries of a serious nature will be returned even on a weekend or holiday. All other messages will be returned the following business day.

Timely reporting of any injury that goes beyond First Aid treatment to Acumen's Workers' Compensation Department is important. When reporting, be prepared with the following information:

- Time & place the incident occurred as well as how it occurred.
- Explain in as much detail as possible what happened to cause the injury.
- Take pictures of the area where the incident occurred, if you are able to do so, and any other photos you are able to obtain that may be helpful to the claim.

Contact Acumen's Workers' Compensation Administrator. Direct line is 866-472-2297.

CHANGE INFORMATION FORM: VETERAN or EMPLOYER



Please complete this form and return to Acumen by one of the following methods:

Mail: 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206

Fax: (888) 715-9391

Email: <u>enrollment@acumen2.net</u>

Change VETERAN Information

Complete this section when there is a change in veteran information. The veteran is the individual receiving services. If the veteran is also the employer, please complete this section **only**. For a name change, please provide the current and new name. For all other changes, <u>only the new information is required</u>.

- 9 (11)/	Address 🗆	Phone Number \square	E-mail Address 🗆
Current/Previous Name:	New Nar	me (if changed):	
Street Address:	1		
City/State/Zip:			
Phone Number:			
E-mail Address:			
Veteran ID Number:			
Signature (Employer or Authorized Rep):			
Date:			
Changa El	MPLOYER Inf	iormation	
hires, trains, and manages staff. If the veteran is only. For a name change, provide the current a document for name change. For all other change	nd new name a	and please fax or mail	a copy of a legal
Griange in (Genest an arat apply).	Address □	Phone Number □	E-mail Address
Current/Previous Name:	New Nar	ne (if changed):	
Street Address (if changed):			
City/State/Zip (if changed):			
Phone Number (if changed):			
E-mail Address:			
Client ID Number:			
Signature (Employer or Authorized Rep):			

Show Me the Money



It costs you, the employer, more to employ someone than just their wages. By law, employers need to pay a portion of an employee's Social Security and Medicare taxes, as well as Federal and State unemployment taxes. Workers' Compensation Insurance are part of your program and are also an employer-related cost. Acumen calls these employer-related costs the "Cost to You."

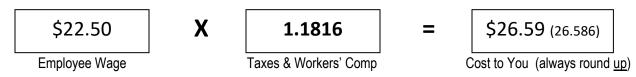
What this means is that for every \$1.00 you pay in wages, you must add approximately 19 cents to pay for taxes, Workers' Compensation. The "Cost to You" is simply the employee's wage multiplied by **1.1816** (the 19 cents per dollar mentioned above). Acumen calculates and pays these taxes and Workers' Compensation on your behalf. It is important for you to understand how this impacts your authorization/budget.

Simply fill in the blanks below to determine the "Cost to You."

	X	1.1816	=	
Employee Wage		Taxes & Workers' Comp		Cost to You (always round up)

Example:

Jane wants to pay her new employee, Don, \$22.50 per hour. Using the tool described above, Jane calculates her costs:



It will cost Jane \$26.59 per hour to pay her employee a wage of \$22.50 per hour. Jane determines how this will impact her budget.

Below is a burden break down for your reference:

No Relationship with Employer			Spouse, Parent or Child (Under 21) of the				
Capial Capunitus	6.20%		Employer				
Social Security		6.20%	Social Security 0%				
Medicare		1.45%	Medicare 0%				
Federal Unemployment	1.8% 3.62% .1%		Federal Unemployment 0%				
State Unemployment			State Unemployment 0%				
Employment Training Tax			· ·				
Workers Compensation		4.99%	Employment Training Tax 0%				
Total		18.16%	Workers Compensation 4.99%				
		18.10%	Total 4.99%	_			



California Veteran Directed Care Goods and Service Provider (GSP) Payment Request Form

Veteran Name			Acumen ID #					
Employer Name (if	different)		Month/Year of Invoice					
Employer Reimbursement Direct to Vendor Payment Check or Direct Deposit Payment Instructions								
	(Vendor/Employer Name):							
Vendor/Employer A	Address							
Vendor/Employer Ci	ty/State/Zip	Vendor/Er	mployer FEIN or SS#					
If online purchase ship to Name: Address:								
	I	T		T				
			Description of Service (e.g. Incontinence supplies, Adult Day Service, Home modifications, etc					
		Total Check A	Amount					
By signing this form, I attest that services were delivered and received consistent with the Veteran Spending Plan and I have rendered and/or approved this payment request in accordance with the Program regulations. I understand that payment and satisfaction of this claim may be from Federal and State funds, and that I may be prosecuted under applicable Federal or State laws for any false claims, statements or documents or concealment of a material fact. Any misuse of funds may result in being fined or penalized, including but not limited to my repayment of claim.								
Veteran or Repre	esentative's Signature	_	Date					
Case Manager S	Signature	_	Date					

This form should be completed and submitted by your Case Manager. To begin the Vendor Payment or Employer Reimbursement process, reach out to your assigned Case Manager.

Form **2678** Employer/Payer Appointment of Agent

(Rev. December 2023) Department of the Treasury — Internal Revenue Service

OMB No. 1545-0748

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

 If you're an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and sign it.

Note: This appointment isn't effective until we approve your request. See the instructions for more information.

 If you're an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required.

For IRS use:		

	СО	mplete all three parts. In this case, only one signa	ature is required		,					
	Part 1: Why you're filing this form.									
`	<u> </u>	ck one) fou want to appoint an agent for tax reporting, deplayed ou want to revoke an existing appointment.	ositing, and payi	ng.						
	Pa	t 2: Employer or Payer Information: Complete	e this part if you	want to appoint a	an agent or revoke a	n appointment.				
	1	Employer identification number (EIN)								
→	2	Employer's or payer's name (not your trade name)	EMPLOYER	'S FIRST AND	LAST NAME					
	3	Trade name (if any)	EMPLOYE	R'S PHYSICAL	STREET ADDRE	SS				
-	4	Address								
			Number	Street		Suite or room number				
		SA	EMPLOYER City Foreign country nar	R'S PHYSICAL Foreign	CITY STATE State	ZIP CODE ZIP code Foreign postal code				
	5	Forms for which you want to appoint an agent of appointment to file. (Check all that apply.)	or revoke the a	gent's	For ALL employees/ payees/payments	For SOME employees/ payees/payments				
		Form 940, Employer's Annual Federal Unemploymen Form 941, Employer's QUARTERLY Federal Tax R Form 943, Employer's Annual Federal Tax Return for A Form 944, Employer's ANNUAL Federal Tax Return	leturn (all 941 se gricultural Employ	ries)						
		Form 945, Annual Return of Withheld Federal Inco	me Tax							

- * Generally, you can't appoint an agent to report, deposit, and pay tax reported on Form 940, unless you're a home care service recipient.
- Check here if you're a home care service recipient, and you want to appoint the agent to report, deposit, and pay FUTA tax for you. See the instructions.

I am authorizing the IRS to disclose otherwise confidential tax information to the agent relating to the authority granted under this appointment, including disclosures required to process Form 2678. The agent may contract with a third party, such as a reporting agent or certified public accountant, to prepare or file the returns covered by this appointment, or to make any required deposits and payments. Such contract may authorize the IRS to disclose confidential tax information of the employer/payer and agent to such third party. If a third party fails to file the returns or make the deposits and payments, the agent and employer/payer remain liable.



Now give this form to the agent to complete.

Form CT-1, Employer's Annual Railroad Retirement Tax Return Form CT-2, Employee Representative's Quarterly Railroad Tax Return

	CC -	.4	1A	oplication for E	Employer l	dentifi	cation	Number		OMB No. 1545-0003	
`	December	′ 1	(Fo	r use by employers, co vernment agencies, Ind See separate instruction	rporations, partn dian tribal entities	erships, tr s, certain i	usts, estat ndividuals,	es, churches, and others.)		EIN	
	al Revenue S	Service	(Go to www.irs.gov/Forr	nSS4 for instruct	ions and t					
	-			y (or individual) for whom FIRST AND LAST	_	requested					
Type or print clearly.	2 Tra	de name	of busi	ness (if different from na	me on line 1)	3 Exec	cutor, admir	nistrator, truste	e, "c	are of" name	
ਝ	4a Ma	4a Mailing address (room, apt., suite no. and street, or P.O. box) 5a Street address (if different) (Don'							n't e	enter a P.O. box.)	
ᆵ	5416 E B	ASELINI	E RD S	ΓE 200		EMPL	OYER'S	PHYSICA	LS	TREET ADDRESS	
p	4b City	y, state, a	and ZIP	code (if foreign, see inst	ructions)	5b City	, state, and	ZIP code (if for	eign	, see instructions)	
P	MESA, A	Z 85206-	4704			EMPI	OYER'S	SPHYSICA	L C	CITY, STATE AND ZIP CODE	
ě		-		here principal business i		1					
ן≾ַ				PHYSICAL COUN	ITY AND STA	ATE			_		
•	7a Nar		-				7b SSN,	ITIN, or EIN			
	EMF	PLOYE	ER'S F	FIRST AND LAST	NAME		EMPL	OYER'S SO	C	IAL SECURITY NUMBER	
8a				limited liability company				is "Yes," ente			
				?		✓ No		nembers			
8c				LC organized in the Unite							
9a				nly one box). Caution: If	8a is "Yes," see th	ne instructi	ons for the	correct box to	chec	k.	
		e proprie	tor (SSI	N)				(SSN of decede	,		
	_	tnership						Iministrator (TIN	ا(۱		
	_	•	•	orm number to be filed)				IN of grantor)			
				rporation				/National Guard	d	State/local government	
				ontrolled organization			_	s' cooperative		Federal government	
			-	anization (specify)			☐ REMIC			Indian tribal governments/enterprises	
		er (speci	· <i>J</i> /	HCSR EMPLOYER			Group Exen	nption Number			
9b		oration, ole) wher		ne state or foreign countr	y (if State	e		Foreig	gn c	ountry	
10						Ranking P	mose (see	ify purpose)			
10	_			heck only one box) ss (specify type)					new	type)	
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	Hire	ed emplo	vees (C	heck the box and see lin			ust (specify			_	
		•	•	S withholding regulations	, <u>—</u>			(specify type)			
		er (speci		CSR EMPLOYER		P	p.d.	(-1) •) (-3)			
11			•	r acquired (month, day, y	rear). See instructi	ions.	12 Clo	sing month of a	acco	unting year DECEMBER	
							14 Res	erved for future	use		
13	Highest	number o	of emplo	yees expected in the next	12 months (enter -	0- if none).					
					1						
	A	gricultura	al	Household	Other						
				0							
15		_					ant is a wi	thholding agen	nt, e	nter date income will first be paid to	
10			•		tivity of vary brain		الممالة	0 000:51 500:51	n .c :	N/Inclouds a sect/feet to	
16											
		struction	_		•					☐ Wholesale-other ☐ Retail	
17		l estate			ance & insurance		Other (spec	• ,			
17	Indicate principal line of merchandise sold, specific construction work done, products produced, or services provided. HCSR EMPLOYER										
18	Has the applicant entity shown on line 1 ever applied for and received an EIN? Yes Vo										
-		write pr									
	,				horize the named inc	dividual to re	ceive the enti	ity's EIN and ansv	ver q	uestions about the completion of this form.	
Thir	rd	Designe							-	signee's telephone number (include area code)	
Par	-	JARED	ENDER	RS, SUNNY HUDSON						(623) 792-6100	
Des	ignee	Addres	s and Z	IP code					De	esignee's fax number (include area code)	
		5416 E	BASEL	INE RD STE 200, MESA	, AZ 85206-4704				(480) 371-2241		
Unde	penalties of	perjury, I de	clare that I	have examined this application,	•	owledge and b	elief, it is true, c	orrect, and complete	e. Ap	pplicant's telephone number (include area code)	
Nam	e and title (type or pri	int clearly) EMPLOYER'S	NAME		HCS	SR EMPLOYER	₹ E	EMPLOYER'S PHONE NUMBER	
										oplicant's fax number (include area code)	
Signa	ature	EMPL (<u>OYE</u> F	R'S SIGNATURE			Date <mark>CUR</mark> F	RENT DATE	EE	MPLOYER'S FAX NUMBER	

(Rev. January 2021)

Tax Information Authorization

▶ Go to www.irs.gov/Form8821 for instructions and the latest information. ▶ Don't sign this form unless all applicable lines have been completed.

	OMB No. 1545-1165						
For IRS Use Only							
Receive	ed by:						
Name							
Telepho	one						
Functio	n						
Date							

Department of the Treasury	Function		
Internal Revenue Service	or to authorize someone to repre	Date	
	ayer must sign and date this form o		
Taxpayer name and address		Taxpayer identification	number(s)
EMPLOYER'S NAME			
EMPLOYERS PHYSICAL AD			ber Plan number (if applicable)
EMPLOYER'S CITY, STATE		EMPLOYER'S PHON	
2 Designee(s). If you wish to redesignees is attached ▶	ame more than two designees, atta \Box		
Name and address		CAF No.	
		PIIN	
		l elepnone No.	
		Fax No.	elephone No.
Check if to be sent copies of no	otices and communications	Check if new: Address	elephone No.
Name and address		PTIN	
		Fax No.	
Check if to be sent copies of n	atices and communications	Fax No.	elephone No.
	nee is authorized to inspect and/or		· · · · · · · · · · · · · · · · · · ·
	you list below. See the line 3 instru		ion for the type of tax, forms,
	rize access to my IRS records via a	ın Intermediate Service Provider.	
(a)	(b)	(c)	(d)
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Company)	Tax Form Number (1040, 941, 720, etc.)	Year(s) or Period(s)	Specific Tax Matters
Civil Penalty, Sec. 4980H Payments, 6			
EMPLOYMENT TAXES	940 AND 941	Q1 2025 THRU Q4 2027	NOT APPLICABLE
EMPLOYMENT TAXES	W2 AND W3	2025 THRU 2027	NOT APPLICABLE
INCOME TAXES	1099	2025 THRU 2027	NOT APPLICAB LE
	on the Centralized Authorization CAF, check this box. See the instru		
5 Retention/revocation of pr	or tax information authorizations	If the line 4 hox is checked sk	in this line. If the line 4 hox
	utomatically revoke all prior tax inf		
	e tax information authorization(s) the		•
To revoke a prior tax informa	tion authorization(s) without submit	ting a new authorization, see the	line 5 instructions.
·		_	
6 Taxpayer signature. If signe	d by a corporate officer, partner, gu	uardian, partnership representati	ve (or designated
individual, if applicable), exe	cutor, receiver, administrator, truste	e, or individual other than the ta	xpayer, I certify that I have
the legal authority to execute	this form with respect to the tax m	atters and tax periods shown on	line 3 above.
► IF NOT COMPLETED, SI	GNED, AND DATED, THIS TAX INF	FORMATION AUTHORIZATION	WILL BE RETURNED.
► DON'T SIGN THIS FORM	IF IT IS BLANK OR INCOMPLETE	<u>.</u>	
Employer's Sig	natune	1.0	CURRENT DATE
Signature			ate
EMPLOYER'S NAME		HC	SR EMPLOYER
Print Name		Title	e (if applicable)
			•