

**Congratulations** on self-directing your supports. We are excited to take part in this process with you. Acumen Fiscal Agent, LLC (Acumen) is one of the oldest and most experienced Fiscal Employer Agents in the nation. We have been helping people self-direct since 1995.

**Becoming an Employer:** Inside this folder you will find the necessary forms and instructions which will authorize Acumen to act on your behalf. These forms relate to the withholding and filing of employer and employee related taxes. This folder cover provides you with reference information to assist you in being an employer.

The following forms are needed to authorize Acumen to act as your Fiscal Employer Agent. Please complete them and return to Acumen. Examples of these completed forms can be found in the back of the packet. Please check and note the date you emailed, mailed or faxed to Acumen. <u>\*\*If you currently have or have had an Employer Identification Number (EIN), do not complete any further employer enrollment forms. Please call Acumen for additional steps\*\*</u>

#### Who can be the Employer?

In this SD-VISA Program the person receiving services or a representative can be the employer. This is a decision that is made before submitting the forms to Acumen.

Acumen Authorization Form	
	Date Sent
Employer Appointment of Agent - IRS Form 2678	
	Date Sent
□ Application for Employer Identification Number - IRS Form SS <sup>2</sup>	4
	Date Sent
Tax Information Authorization - IRS Form 8821	
	Date Sent
State of California – Power of Attorney	
,	Date Sent
Employer Agreement Form	
	Date Sent

#### Email, Fax or Mail Information to Acumen \*\*PLEASE INCLUDE SD-VISA in SUBJECT LINE\*\*

Acumen Fiscal Agent, LLC. 5416 E. Baseline Rd., Suite 200 Mesa, AZ 85206 Fax: (888) 715-9391 enrollment-ca@acumen2.net



# Complete each item and email <u>enrollment-ca@acumen2.net</u> fax (888) 715-9391 or mail 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206 to Acumen. Please call (888) 516-2432 for English or (800) 611-4936 for Spanish if you have any questions.

#### I hereby authorize Acumen Fiscal Agent (Acumen) to:

- 1. File Form SS-4 on my behalf to obtain an Employer Identification Number (EIN), if I do not already have one, and allow the IRS to mail EIN information to Acumen once obtained. Note: If you currently have or have had an EIN, please contact the above phone number before proceeding with the employer enrollment paperwork.
- 2. Represent you, as the Veteran-Employer/Authorized Representative-Employer, for employer-related tax reporting purposes, by signing IRS Form 2678.
- 3. Handle all correspondence regarding employer tax reporting issues.
- 4. Serve as my Employer Agent for unemployment and withholding tax purposes. As such, Acumen shall provide all services for me, the employer, (tax, benefits, and appeals) and shall receive all documents related to my, the employer's, California unemployment and withholding tax account that would otherwise have been sent to me.
- 5. Receive confidential information and perform any and all acts the employer can perform relating to matters pertaining to California's Unemployment Insurance Program and state tax withholding regulations effective signature date forward; subject to revocation.
- Electronically send me (e.g. e-mail) information including, but not limited to: employer and/or employee enrollment 6. information, account statement reports, good-to-go information, and new products or services.

Any limitations to this authorization must be specifically stated and attached. This authorization revokes all earlier authorizations and powers of attorney on file, and shall remain in effect until receipt of a written notice of revocation or a subsequent authorization or power of attorney by the California Franchise Tax Board (FTB) and/or the California Employment Development Department.

#### What am I really authorizing?

- Your appointment grants Acumen Fiscal Agent a limited power of attorney to act as your employer agent for acts required under Section 3504 and Chapters 21, 22, 24, and/or 25 of Subchapter C of the Internal Revenue Code, and for taxes required under 3301.
- You are appointing Acumen Fiscal Agent to act as your agent for the California Franchise Tax Board and the California Employment Development Department in the fulfilling of domestic employer responsibilities relative to the employing of persons through initiatives funded by the State of California.

Veteran (The person receiving services)
Name:
Social Security Number:
Date of Birth:
Physical Address:
City/State/Zip:
Options Counselor
Name:
E-mail Address:
Phone Number:

Your signature means that you have read and understand the above information.

# Form **2678** Employer/Payer Appointment of Agent

(Rev. December 2023) Department of the Treasury - Internal Revenue Service

OMB No. 1545-0748

dep		want to request app s of employment or pointment.				RS use:			
ar	<ul> <li>If you're an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and sign it.</li> </ul>								
	<b>Note:</b> This appointment isn't effective until we approve your request. See the instructions for more information.								
		er, payer, or agent w arts. In this case, only			pintment,				
		e filing this form.							
•	eck one)								
		nt an agent for tax reparts an existing appointment		and paying.					
Pa	art 2: Employer	or Payer Information	Complete this pa	art if you want to app	point an agent or	revoke an	appointment.		
1	Employer identifi	ication number (EIN)					]		
2	Employer's or pa (not your trade na								
3	Trade name (if a	ny)							
▶ 4	Address								
			Number	Street			Suite or room number		
			City			State	ZIP code		
			Foreign c	ountry name	Foreign province/count	y	Foreign postal code		
5		you want to appoint	-	the agent's	For A		For SOME		
	appointment to f	ile. (Check all that appl	<i>y.</i> )		employ payees/pa		employees/ payees/payments		
	Form 940, Employe	er's Annual Federal Une	employment (FUTA)	Tax Return* (all 940 se					
		/er's QUARTERLY Fee	•	,		]			
		r's Annual Federal Tax I /er's ANNUAL Federa	-		eries)	]			
		Return of Withheld Fe		4 Selles)		]			
		oyer's Annual Railroad		eturn		j			
	Form CT-2, Emplo	oyee Representative's	Quarterly Railroad	Tax Return		]			
	* Generally, you can't appoint an agent to report, deposit, and pay tax reported on Form 940, unless you're a home care service recipient.								
	Check here i	if you're a home care the instructions.	service recipient, a	nd you want to appo	int the agent to re	port, depos	it, and pay FUTA tax		
		he IRS to disclose oth uding disclosures rea							
		certified public accou							
		ments. Such contract rd party. If a third par e							
Sig	in your			Print your name her	re				
-	me here			Print your title here	HCSR EMPLOY	'ER			
		/ /		Best daytime phone					
	Date	/ /		Desi uayunne prione					

Form **2678** (Rev. 12-2023)

Now give this form to the agent to complete.

Form SS-4
(Rev. December 2023)
Department of the Treasury Internal Revenue Service

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) See separate instructions for each line. Keep a copy for your records. Go to www.irs.gov/FormSS4 for instructions and the latest information.

OMB No. 1545-0003

EIN

r's ere	1 Le	egal name of entit	y (or individual) for who	m the EIN is being	reque	ested			•	
clearly.	2 Ti	rade name of busi	iness (if different from n	ame on line 1)	3	Exe	cutor, administra	tor, trustee,	, "care of" name	Em Stre Add
nt cle		lailing address (ro BASELINE RD S	om, apt., suite no. and TE 200	street, or P.O. box)	5a	Stre	eet address (if diff	erent) (Don	't enter a P.O. box.)	Her
print	<b>4b</b> C	ity, state, and ZIP	code (if foreign, see in	structions)	5b	City	, state, and ZIP c	ode (if fore	ign, see instructions)	Em
م ر	MESA,	AZ 85206-4704								City Zip
Type (	6 C	ounty and state w	here principal business	s is located						
° ⊢			le se este s							-
r's ere	7a N ▶	ame of responsib	le party				7b SSN, ITIN,			Emp
8a			limited liability compar ?		۱ <b>ک</b>	No			the number of	
8c			LC organized in the Un							🗌 No
9a			nly one box). Caution:							
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		artnership	•)				Plan adminis		·	
		•	orm number to be filed	)			Trust (TIN of	. ,		
		ersonal service co					Military/Natio		State/local governme	nt
			ontrolled organization				Farmers' coo		Federal government	in the second seco
			anization (specify)					perative	Indian tribal government	ta/antarpriaga
			HCSR EMPLOYER				Group Exemption	n Number ((	-	is/enterprises
0			ne state or foreign cour	try (if Stat	•		Group Exemption			
9b		able) where incorp	-	Stat	9			Foreigi	n country	
10	Reaso	on for applying (c	heck only one box)	E	Bankir	ng pu	rpose (specify pu	rpose)		
	🗌 St	Started new business (specify type)								
	Purchased going business									
	Hi	Hired employees (Check the box and see line 13.)								
			ce with IRS withholding regulations							
11		(1 )/	s started or acquired (month, day, year). See instructions. <b>12</b> Closing month of accounting year <b>DECEMBER</b>			R				
								l for future ι		
13	Highes	t number of emplo	yees expected in the nex	kt 12 months (enter -	0- if n	one).				
		Agricultural	icultural Household Other							
15	First d	late wages or an	0 nuities were paid (mor		e: If	appli	cant is a withhol	dina agent.	, enter date income will firs	t be paid to
		-	n, day, year)			•••	· · · · · ·			
16	Check	one box that best	describes the principal a	activity of your busin	ess.		Health care & soc	ial assistan	ce 🗌 Wholesale-agent/br	oker
	🗌 Co	onstruction 🗌 R	lental & leasing 🛛 Tra	ansportation & wareho	using		Accommodation	& food servi	ce 🗌 Wholesale-other	Retail
	🗌 Re	eal estate 🗌 N	1anufacturing 🗌 Fi	nance & insurance		~	Other (specify)	HCSR EN	<b>IPLOYER</b>	
17		te principal line of EMPLOYER	merchandise sold, spe	cific construction v	/ork c	lone,	products produc	ed, or servi	ces provided.	
18	Has th	e applicant entity	shown on line 1 ever a	pplied for and recei	ved a	ın EIN	N? Ves	🖌 No		
		," write previous I								
		<u> </u>		uthorize the named in	dividua	al to re	eceive the entity's E	IN and answe	er questions about the completio	n of this form.
Thi	rd	Designee's nar					, , , , , , , , , ,		Designee's telephone number (incl	
Par		, v	RS, SUNNY HUDSON						(623) 792-6100	,
	signee	Address and Z	-						Designee's fax number (includ	le area code)
	•		INE RD STE 200, MES	A. AZ 85206-4704					(480) 371-2241	í le
s Unde	r penalties o		I have examined this application		owleda	e and b	pelief, it is true, correct.	and complete.	Applicant's telephone number (inc	re
		e (type or print clearly	<b>→</b>					MPLOYER		X
									Applicant's fax number (includ	de area code)
	ature						Date			

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

### Do I Need an EIN?

File Form SS-4 if the applicant entity doesn't already have an EIN but is required to show an EIN on any return, statement, or other document.<sup>1</sup> See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN
started a new business	doesn't currently have (nor expect to have) employees	complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-13, and 16-18.
hired (or will hire) employees, including household employees	doesn't already have an EIN	complete lines 1, 2, 4a–6, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), and 10–18.
opened a bank account	needs an EIN for banking purposes only	complete lines 1–5b, 7a–b, 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
changed type of organization	either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership) <sup>2</sup>	complete lines 1–18 (as applicable).
purchased a going business <sup>3</sup>	doesn't already have an EIN	complete lines 1–18 (as applicable).
created a trust	the trust is other than a grantor trust or an IRA trust <sup>4</sup>	complete lines 1–18 (as applicable).
created a pension plan as a plan administrator <sup>5</sup>	needs an EIN for reporting purposes	complete lines 1, 3, 4a-5b, 7a-b, 9a, 10, and 18.
is a foreign person needing an EIN to comply with IRS withholding regulations	needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits <sup>6</sup>	complete lines 1–5b, 7a–b (SSN or ITIN as applicable), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
is administering an estate	needs an EIN to report estate income on Form 1041	complete lines 1–7b, 9a, 10–12, 13–17 (if applicable), and 18.
is a withholding agent for taxes on nonwage income paid to an alien (that is, individual, corporation, or partnership, etc.)	is an agent, broker, fiduciary, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	complete lines 1, 2, 3 (if applicable), 4a-5b, 7a-b, 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 <sup>7</sup>	complete lines 1, 2, 4a-5b, 7a-b, 9a, 10, and 18.
is a single-member LLC (or similar single-member entity)	needs an EIN to file Form 8832, Entity Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes <sup>8</sup> , or is a foreign-owned U.S. disregarded entity and needs an EIN to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business	complete lines 1–18 (as applicable).
is an S corporation	needs an EIN to file Form 2553, Election by a Small Business Corporation <sup>9</sup>	complete lines 1–18 (as applicable).

<sup>1</sup> For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to file excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC (real estate mortgage investment conduit), nonprofit organization (church, club, etc.), or farmers' cooperative must use an EIN for any tax-related purpose even if the entity doesn't have employees.

<sup>2</sup> However, don't apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(iii).

<sup>3</sup> Don't use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock.

<sup>4</sup> However, grantor trusts that don't file using Optional Method 1 and IRA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on grantor trusts, see the Instructions for Form 1041.

<sup>5</sup> A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.

<sup>6</sup> Entities applying to be a Qualified Intermediary (QI) need a QI-EIN even if they already have an EIN. See Rev. Proc. 2000-12.

<sup>7</sup> See also Household employer agent in the instructions. Note: State or local agencies may need an EIN for other reasons, for example, hired employees.

<sup>8</sup> See *Disregarded entities* in the instructions for details on completing Form SS-4 for an LLC.

<sup>9</sup> An existing corporation that is electing or revoking S corporation status should use its previously assigned EIN.

(Rev. January 2021) Department of the Treasury Internal Revenue Service

Ple fill you nat and add

F y h y

# **Tax Information Authorization**

► Go to www.irs.gov/Form8821 for instructions and the latest information.

> Don't sign this form unless all applicable lines have been completed. Don't use Form 8821 to request copies of your tax returns or to authorize someone to represent you. See instructions.

OMB No. 1545-1165 For IRS Use Only Received by: Name Telephone Function Date

1 Taxpayer information. Taxpayer must sign and c	date this form on line 6			Please
Taxpayer name and address	physical	Taxpayer identification num	ber(s)	fill in your
$\rightarrow$	address. A PO box will not be accepted.	Daytime telephone number	Plan number (if applicable)	phone numbe here.
2 Designee(s). If you wish to name more than two designees is attached ►	designees, attach a list	t to this form. Check here if a	a list of additional	
Name and address	CAF N	lo.		-
	PTIN			_
	Teleph	ione No.		-
	Fax N	0.		

Check if to be sent copies of notices and communications	•	Check if new: Address 🗌 Telephone No. 🗌 Fax No. 🗌
Name and address		CAF No.
		PTIN
		Telephone No.
		Fax No.
Check if to be sent copies of notices and communications		Check if new: Address Telephone No. Fax No.

3 Tax information. Each designee is authorized to inspect and/or receive confidential tax information for the type of tax, forms, periods, and specific matters you list below. See the line 3 instructions.

By checking here, I authorize access to my IRS records via an Intermediate Service Provider.

(a)	(b)	(c)	(d)
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	Tax Form Number (1040, 941, 720, etc.)	Year(s) or Period(s)	Specific Tax Matters
EMPLOYMENT TAXES	940 AND 941	Q1 2025 THRU Q4 2027	NOT APPLICABLE
EMPLOYMENT TAXES	W2 AND W3	2025 THRU 2027	NOT APPLICABLE
INCOME TAXES	1099	2025 THRU 2027	NOT APPLICAB LE

4 Specific use not recorded on the Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip line 5 . . . . . . .

- 5 Retention/revocation of prior tax information authorizations. If the line 4 box is checked, skip this line. If the line 4 box isn't checked, the IRS will automatically revoke all prior tax information authorizations on file unless you check the line 5 box and attach a copy of the tax information authorization(s) that you want to retain To revoke a prior tax information authorization(s) without submitting a new authorization, see the line 5 instructions.
- 6 Taxpayer signature. If signed by a corporate officer, partner, guardian, partnership representative (or designated individual, if applicable), executor, receiver, administrator, trustee, or individual other than the taxpayer, I certify that I have the legal authority to execute this form with respect to the tax matters and tax periods shown on line 3 above.

#### ▶ IF NOT COMPLETED, SIGNED, AND DATED, THIS TAX INFORMATION AUTHORIZATION WILL BE RETURNED.

lease sign our name ere.	► DON'T SIGN THIS FORM IF IT IS BLANK OR INCOMPLETE.		Enter date here.
lease print our name ere.	Signature	Date HCSR EMPLOYER	
	Print Name	Title (if applicable)	

For Privacy Act and Paperwork Reduction Act Notice, see the instructions.





# **Power of Attorney Declaration**

This *Power of Attorney (POA) Declaration* (DE 48) is your written authorization for an individual or other entity to act on your behalf in tax and/or benefit reporting matters with us. A POA remains in effect until it is revoked or a new one is received.

If you would like to only authorize a POA for a set period, you must specify the date your new POA will expire. For more information, see the *Information Sheet: Counseling Service Agent* (DE 231CSA) and *Information Sheet: Payroll Reporting Agent* (DE 231PRA).

#### **Complete the DE 48**

#### Online

Complete and send us your POA online with e-Services for Business (eddservices.edd.ca.gov/tap/secure/eservices). For more information, visit e-Services for Business FAQs (edd.ca.gov/en/payroll\_taxes/faq\_-\_e-services\_for\_business).

#### By Mail

You can also send a POA by mailing the completed DE 48 with the following required information:

#### Employer and taxpayer information

Enter your:

- California employer payroll tax account number (if applicable)
- Federal employer identification number
- Owner or legal name of organization
- Secretary of State identification number
- Business name or doing business (DBA)
- Mailing address
- Business phone and fax numbers
- Business location if different than the mailing address

#### **Representative designation**

Enter your representative's business, name, phone number, fax numbers and address.

• Authorized acts

If you want to authorize your representative to perform all acts on your behalf, select the **General Authorization** box.

• If you want to limit this authorization, select the boxes that apply under the "Specific Declaration" header. Enter the beginning and ending dates of each interval or period you are making the declaration.

#### Signature authorizing power of attorney

In order for your new POA to be recognized, it must be signed and dated by an authorized signator. An authorized signator can be the business:

- Owner
- Partners
- Members
- Managing members

• Corporate officers including the President, Vice President, Chief Executive Officer, or Chief Financial Officer

Please send an updated list of corporate officers or owners with this document.

Note: If your declaration is sent without a date, signature, or with an unauthorized signature, it will be returned. **The signature date must be within 30 days of the submission of the POA.** 

#### Mail the completed DE 48 to:

Employment Development Department Account Services Group, MIC 28 PO Box 826880 Sacramento, CA 94280-0001 Fax 1-916-654-9211

Questions or need assistance completing this form? Call the Account Services Group Agent Line at 1-916-654-7263.

#### **Power of Attorney Declaration**

To send a Power of Attorney Declaration (POA) online, use e-Services for Business (eddservices.edd.ca.gov/tap/secure/eservices).

#### I. Employer and Taxpayer Information

California Employer Payroll Tax Account Number: ( <i>if applicable</i> )	Federal Employer Identification Number:		
Owner (Limited Liability Company, Limited Partnership, Corporation Name) Corporate (Limited Liability Company, Limited Partnership Identifica			lentification Number)
Business Name (Or Doing Business As):			
Business Mailing Address:	City:	State:	ZIP Code:
5416 E Baseline Rd STE 200	Mesa	AZ	85206
Business Phone Number:	Business Fax Number:		
(623) 792-6100	(480) 371-2241		
Business Location (if different from above):	City:	State:	ZIP Code:

#### **II.** Representative Designation

I hereby appoint the following person to represent the employer or taxpayer for specified matters arising under the California Unemployment Insurance Code.

Representative Business:						
Acumen Fiscal Agent LLC						
Representative Name:	Phone Number:	Fax Number:				
April Meador	(623) 792-6100	(480) 371-2241				
Business Mailing Address:	City:	State: ZIP Code:				
5416 E Baseline Rd STE 200	Mesa	AZ 85206				

#### III. Authorized Act

All Authorization: To represent the employer or taxpayer and receive mailings for all state tax matters.

Specific Declaration: The representative will have limited authority to your state tax matters.
 Indicate the specific dates and acts you are authorizing from \_\_\_\_\_\_ To \_\_\_\_\_\_

To represent the employer or taxpayer for any or all:						
□ Tax reporting	□ Benefit reporting	□ Both matters relating to the reporting period indicated above				
To represent the employer or taxpayer and receive mailings for any and all:						
🗹 Tax reporting	Benefit reporting	□ Both matters relating to the reporting period indicated above				

Other acts: \_\_\_\_\_\_

#### **IV.** Signature Authorizing Power of Attorney

Signature of the employer or taxpayer, owner, managing member, officer, receiver, administrator, or trustee for the employer or taxpayer: If you are a corporate officer, partner, guardian, tax matter person, executor, receiver, administrator, or trustee on behalf of the employer or taxpayer, you are certifying that you have the authority to execute this form on behalf of the employer or taxpayer by signing this Power of Attorney Declaration.

#### If this Power of Attorney Declaration is not signed and dated, it will be returned as invalid.

I certify under penalty of perjury that the above information is true, correct, and complete, and that these actions are not to be taken to receive a more favorable Unemployment Insurance rate. I further certify that I have the authority to sign on behalf of the above business.

	Domestic Employer			
Signature	Title			
Print Name	Date			



### San Diego Veterans Independence Services at Any Age (SD-VISA) Employer/Acumen Agreement Form

This Agreement is between Acumen Fiscal Agent and the Employer as stated below.

General understanding and conditions of the San Diego Veterans Independence Services at Any Age (SD-VISA) Program

- Participation in the San Diego Veterans Independence Services at Any Age (SD-VISA) is a decision made after consultation with the Options Counselor.
- I have received from the Options Counselor any/all program related information about the service delivery options and the rules and regulations regarding participation in the (SD-VISA) option. I understand it is my responsibility as the Employer to abide by all the rules and regulations of this program.
- I understand that I am the Employer of Record for this program. The employer is not Acumen Fiscal Agent, nor is the SD-VISA Program.
- I understand that as the Employer of Record I am responsible to comply with paying all of my employees in accordance with the Department of Labor Regulations including the Fair Labor Standards Act and the Final Rule effective December 1, 2016. Furthermore, I understand that this employer responsibility may extend beyond what the program funds may pay my employee and I accept full responsibility for all debts owed. This includes overtime and any hours that are above what is authorized in the Individual Spending Plan) and/or within program rules. (Federal link: https://www.dol.gov/whd/homecare/homcare\_guide.pdf)
- I understand that Acumen is only authorized to represent me in processing payments as it relates to this SD-VISA option. Acumen will only make payments on my behalf in accordance to the authorized amounts as outlined in the Spending Plan.
- I understand it is my responsibility to be aware of any remaining balances and schedule provider(s)/employee(s) and/or request program payments within those available units and funds.
- I understand that if I cause work to happen above and beyond what is authorized in the Spending Plan, I, as the employer, will be personally responsible for those expenses.
- I understand it is my responsibility as the employer to ensure all employees and goods and service providers meet the qualifications and receive required training as required in the SD-VISA Program and in the Spending Plan prior to working or providing services. Acumen provides support and assistance with this.
- I understand Acumen will provide me with enrollment materials and guidance on the requirements to complete each form. It is ultimately my responsibility as the employer to ensure all forms that my employee(s) and/or I complete are correct within required guidelines.
- I will not allow provider(s)/employee(s) to begin performing work until Acumen has notified me that provider(s)/employee(s) are active in their system (Good to Go).
- I understand that if the program requires my employee (job applicant) to pass a background check I will ensure all investigation reports are kept confidential, will not be shared, and will be disposed of properly given that they include sensitive data (e.g., criminal history) and personally identifiable information (e.g., name, DOB, SSN).
- I understand it is my responsibility to review and approve all requests for payment prior to Page 1 of 2

submitting them to Acumen to ensure accuracy and confirm they are authorized for processing.

- I understand that, on occasion, I may receive automated (general announcement) communication from Acumen regarding important program and/or payroll information as it relates only and specifically to the SD-VISA option.
- I understand that Acumen will provide a Workers' Compensation Claim Reporting Guidelines (included in the packet) for use if my employee is injured on the job. I understand that it is my responsibility to make this information available to my employees.
- I understand that I may face penalties and/or fines if I fail to make the Workers' Compensation Reporting Claims Guidelines available to my employees. I, as the employer, will be personally responsible for paying these penalties and/or fines.
- I understand it is my responsibility to notify the Options Counselor immediately of any significant changes in circumstances that may affect the Veteran Spending Plan and/or safety.
- I understand it is my responsibility to notify Acumen immediately of any changes that effect eligibility for SD-VISA services. I understand I may be responsible for payment of any work performed during the loss of eligibility.
- I understand all requests for payment must have an employer signature and date indicating approval, or must be submitted through Acumen's online time entry system which requires password-protected employer approval. I understand that Acumen will not process a payment request without proper employer approval.
- I understand it is my responsibility to ensure the correct service code is utilized when submitting a payment request or timesheet, and I will work with Acumen to help reconcile any billing discrepancies with my employees and goods and service provider(s). It is the employers' responsibility to ensure their own compliance with all California Department of Labor (DOL) laws.
- I attest that I will submit and/or approve all payment requests in accordance with the Program regulations. I understand that payment and satisfaction of my claims may be from Federal and State funds, and that I may be prosecuted under applicable Federal or State laws, for any false claims, statements or documents or concealment of a material fact. Any misuse of funds may result in being fined or penalized including but not limited to the repayment of claim. Any collection costs or legal fees will be my responsibility to pay.
- I hereby authorize Acumen to electronically send me information (e.g. email) including but not limited to account statement reports. I understand that I have the ability to opt-out of electronic communication upon request, and can receive this through U.S. Mail service.
- I acknowledge information necessary and relevant in providing services for the participant may be released, discussed, or disclosed between authorized business associates (i.e. FMS, the San Diego County HHSA staff, service providers, as well as other government authorities.) I understand that my records are protected under Federal Regulations governing Confidentiality of Protected Health Information (PHI) under HIPAA.

My signature below confirms my understanding and agreement to abide by the terms and conditions as stated above.

Name of Veteran:	
Name of Employer:	
Employer Signature:	Date:



# **Employer's Previous Business Information**

This form must be completed by the individual assuming the role of the Employer. Please provide a response to every question below. If any of the questions *cannot* be answered, check "N/A" or write "Do not know" next to the question.

Please <u>do not</u> provide answers to the below questions based on a Partnership, Corporation, Limited Liability Company (LLC), Trust, Estate, Nonprofit or any other entity <u>not considered</u> a Sole Proprietor. Acumen Fiscal Agent, LLC can only accept an EIN and business information for a Sole Proprietor business. **If you have ever owned a Sole Proprietor (currently or in the past), you <u>must</u> let us know. Failure to do so will also drastically increase the time it takes to enroll and receive services under this program.** 

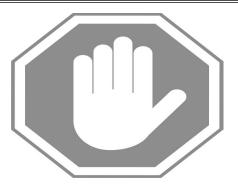
Employer Full Name (as shown on Social Security Card)	Employer Social Security Number (SSN)
Other Names or Alias Used (please list all):	

		YES	NO	N/A
1.	Have you ever received an Employer Identification Number (EIN) for any Sole Proprietor business you currently or have previously owned? If yes:			
	Please provide the previously assigned Federal EIN:			
	What was the nature of the business:			
	Is the business still active (including any requirements for filing income tax, payroll tax, or information returns): YESNO			
2.	Have you ever previously been enrolled with another Fiscal/Employer Agent (F/EA), sometimes known as a Financial Management Service Agency? If yes:			
	Please provide the name of the F/EA:			
	Please provide dates of when you were with the F/EA:			
3.	Was a business account ever established on your behalf for state unemployment insurance (SUTA) by your state's Department of Labor/Employment? If yes:			
	Please provide the account number, if known:			
4.	Was a business account for state income tax (SIT) withheld on behalf of your employees ever established on your behalf with the state's Department of Revenue? If yes:			
	Please provide the account number, if known:			

If you answered yes to question #2, please contact the prior F/EA to obtain the documents received from the Internal Revenue Service (IRS) and state taxing authorities when you were granted your EIN and state tax accounts. Documents should include a Letter 147C or CP575 issued by the IRS, and confirmation of the state tax accounts being created.

Employer Signature

ACUMEN FISCAL AGENT LLC 5416 E BASELINE RD STE 200 MESA, AZ 85206 ENROLLMENT@ACUMEN2.NET



Worker's Compensation Claim Reporting Guidelines for Employees

If there has been a workplace injury or accident, please take the following action:

- If the injury or accident is of a serious nature, seek medical attention immediately.
- Employees must report the injury immediately to their employer.
- Employers must report the injury as soon as possible even if it is a weekend or holiday to the Acumen Workers' Compensation Department.
- To report to Acumen, call 866-472-2297. If you get voicemail when you call, leave a message with your name, call back number, state you are located in, a brief description of the incident and if the injury is of a serious nature (including hospitalization (not ER room & home release), immediate surgery status, critical care or death).
- Messages of injuries of a serious nature will be returned even on a weekend or holiday. All other messages will be returned the following business day.

Timely reporting of any injury that goes beyond First Aid treatment to Acumen's Workers' Compensation Department is important. When reporting, be prepared with the following information:

- Time & place the incident occurred as well as how it occurred.
- Explain in as much detail as possible what happened to cause the injury.

• Take pictures of the area where the incident occurred, if you are able to do so, and any other photos you are able to obtain that may be helpful to the claim.

Contact Acumen's Workers' Compensation Administrator. Direct line is 866-472-2297.

### **CHANGE INFORMATION FORM: VETERAN or EMPLOYER**



#### Please complete this form and return to Acumen by one of the following methods: Mail:

5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206

Fax: Email:

(888) 715-9391 enrollment@acumen2.net

**Change VETERAN Information** 

Complete this section when there is a change in veteran information. The veteran is the individual receiving services. If the veteran is also the employer, please complete this section **only**. For a name change, please provide the current and new name. For all other changes, only the new information is required.

Change In (select all that apply):	Name□	Address 🗆	Phone Number	E-mail Address 🛛
Current/Previous Name:		New Na	ame (if changed):	
Street Address:				
City/State/Zip:				
Phone Number:				
E-mail Address:				
Veteran ID Number:				
Signature (Employer or Authoriz	zed Rep):			
Date:				

## **Change EMPLOYER Information**

Complete this section when there is a change in employer information. The employer is the individual who hires, trains, and manages staff. If the veteran is also the employer, please complete the veteran section only. For a name change, provide the current and new name and please fax or mail a copy of a legal document for name change. For all other changes, only the new information is required.

Change In (select all that apply):	Name□	Address 🗆	Phone Number 🗆	E-mail Address 🛛
Current/Previous Name:		New N	lame (if changed):	
Street Address (if changed):				
City/State/Zip (if changed):				
Phone Number (if changed):				
E-mail Address:				
Client ID Number:				
Signature (Employer or Authoriz	ed Rep):			
Date:				

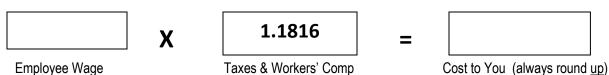
# Show Me the Money



It costs you, the employer, more to employ someone than just their wages. By law, employers need to pay a portion of an employee's Social Security and Medicare taxes, as well as Federal and State unemployment taxes. Workers' Compensation Insurance are part of your program and are also an employer-related cost. Acumen calls these employer-related costs the "Cost to You."

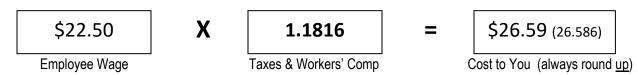
What this means is that for every \$1.00 you pay in wages, you must add approximately 19 cents to pay for taxes, Workers' Compensation. The "Cost to You" is simply the employee's wage multiplied by **1.1816** (the 19 cents per dollar mentioned above). Acumen calculates and pays these taxes and Workers' Compensation on your behalf. It is important for you to understand how this impacts your authorization/budget.

#### Simply fill in the blanks below to determine the "Cost to You."



#### Example:

Jane wants to pay her new employee, Don, \$22.50 per hour. Using the tool described above, Jane calculates her costs:



It will cost Jane \$26.59 per hour to pay her employee a wage of \$22.50 per hour. Jane determines how this will impact her budget.

Below is a burden break down for your reference:

No Relationship with Employer			Spouse, Parent or Child (Under 21)	Spouse, Parent or Child (Under 21) of the		
Social Security 6.20%		Employer				
Social Security			Social Security	0%		
Medicare		1.45% Medicare		0%		
Federal Unemployment		1.8% 3.62% .1%		0%		
State Unemployment						
Employment Training Tax				0%		
			Employment Training Tax	0%		
Workers Compensation		4.99%	Workers Compensation	4.99%		
	Total	18.16%	Total	4.99%		



## California Veteran Directed Care Goods and Service Provider (GSP) Payment Request Form

Veteran Name				Acumen ID #			
Employer Name (if different)				Month/Year of Invoice			
	rect to Vendor Payı	ment					
Check or Direc	t Deposit Payment Instructions	6					
Make Payment To	(Vendor/Employer Name):						
Vendor/Employer	Address						
Vendor/Employer C	ity/State/Zip		Vendor/Employer FEIN or SS#				
If online purchase	ship to Name:		Address:				
Invoice/ Service Spending Plan De Date Description		De	supplies, A	Service (e.g. Incontinence dult Day Service, Home difications, etc	Total Amount		

By signing this form, I attest that services were delivered and received consistent with the Veteran Spending Plan and I have
rendered and/or approved this payment request in accordance with the Program regulations. I understand that payment and
satisfaction of this claim may be from Federal and State funds, and that I may be prosecuted under applicable Federal or State
laws for any false claims, statements or documents or concealment of a material fact. Any misuse of funds may result in being
fined or penalized, including but not limited to my repayment of claim.

**Total Check Amount** 

Veteran or Representative's Signature

Date

Date

Case	Manager	Signature

This form should be completed and submitted by your Case Manager. To begin the Vendor Payment or Employer Reimbursement process, reach out to your assigned Case Manager.

Acumen Fiscal Agent, 5416 E. Baseline Rd., Suite 200, Mesa, AZ 85206 Phone: (888) 516-2432 Fax: (888) 715-9391<u>vendor-ca@acumen2.net</u>

#### THIS IS A GUIDE ONLY. DO NOT SUBMIT. USE THIS PAGE AS A GUIDE TO COMPLETE THE NEXT PAGE.

# Form **2678** Employer/Payer Appointment of Agent

(Rev. December 2023) Department of the Treasury - Internal Revenue Service

(nev. December 2023) Department of the neasury – Internal neven	iue Sei vice		
Use this form if you want to request approval to deposits or payments of employment or other revoke an existing appointment.			
<ul> <li>If you're an employer or payer who wants to and 2 and sign Part 2. Then give it to the agent sign it.</li> </ul>			
<b>Note:</b> This appointment isn't effective until we app for more information.	prove your request. See the instr	ructions	
• If you're an employer, payer, or agent who wan complete all three parts. In this case, only one sig		ntment,	
Part 1: Why you're filing this form.			
<ul> <li>(Check one)</li> <li>✓ You want to <b>appoint</b> an agent for tax reporting, d</li> <li>☐ You want to <b>revoke</b> an existing appointment.</li> </ul>	epositing, and paying.		
Part 2: Employer or Payer Information: Compl	ete this part if you want to app	oint an agent or revoke ar	n appointment.
1 Employer identification number (EIN)			]
2 Employer's or payer's name (not your trade name)	EMPLOYER'S FIRST	AND LAST NAME	
3 Trade name (if any)	EMPLOYER'S PHYSIC	CAL STREET ADDRES	SS
4 Address	Number Street		Suite or room number
5 Forms for which you want to appoint an ager appointment to file. (Check all that apply.)		oreign province/county For ALL employees/	ZIP CODE ZIP code Foreign postal code For SOME employees/
appointment to me. (Check all that apply.)		payees/payments	payees/payments
Form 940, Employer's Annual Federal Unemploym Form 941, Employer's QUARTERLY Federal Tax Form 943, Employer's Annual Federal Tax Return fo Form 944, Employer's ANNUAL Federal Tax Ret Form 945, Annual Return of Withheld Federal In Form CT-1, Employer's Annual Railroad Retirem Form CT-2, Employee Representative's Quarter	x Return (all 941 series) r Agricultural Employees (all 943 ser turn (all 944 series) come Tax nent Tax Return	<ul> <li>✓</li> </ul>	
<ul> <li>* Generally, you can't appoint an agent to re service recipient.</li> <li>Check here if you're a home care service r for you. See the instructions.</li> </ul>	recipient, and you want to appoir	nt the agent to report, depo	sit, and pay FUTA tax
I am authorizing the IRS to disclose otherwise c appointment, including disclosures required to reporting agent or certified public accountant, to deposits and payments. Such contract may aut agent to such third party. If a third party fails to payer remain liable.	o process Form 2678. The age o prepare or file the returns cove thorize the IRS to disclose confic	ent may contract with a th red by this appointment, or dential tax information of the	hird party, such as a to make any required e employer/payer and
	Print your name here		

Sign your		Print your name here	EMPLOYERS FULL NAME	
name here	EMPLOYER'S SIGNATURE	Print your title here	HCSR EMPLOYER	
	Date CURRENT DATE	Best daytime phone	ER'S PHONE #	
			Now give this form to the agent to complete.	

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. www.irs.gov/Form2678

OMB No. 1545-0748

# THIS IS A GUIDE ONLY. DO NOT SUBMIT. USE THIS PAGE AS A GUIDE TO COMPLETE THE NEXT PAGE.

Form	"SS-	-4	Appli	cation for	Employer I	dentif	ication Number	OMB No. 1545-0003	
(Rev	. December	r 2023)					rusts, estates, churches, individuals, and others.)	EIN	
	artment of the nal Revenue						opy for your records. the latest information.		
				ndividual) for whor					
_	EM	IPLOYE	R'S FIRS	ST AND LAST	<sup>-</sup> NAME				
sarly.	2 Tra	Trade name of business (if different from name on line 1)			3 Exe	<b>3</b> Executor, administrator, trustee, "care of" name			
5	4a Ma	ailing addr	ess (room, a	pt., suite no. and s	street, or P.O. box	5a Stre	eet address (if different) (Dor	n't enter a P.O. box.)	
int	5416 E B	BASELINE	RD STE 20	0		EMP	MPLOYER'S PHYSICAL STREET ADDRESS		
рг	4b Cit	ty, state, a	nd ZIP code	(if foreign, see ins	tructions)	-	/, state, and ZIP code (if fore		
P	MESA, A	XZ 85206-4				EMP	LOYER'S PHYSICA	<u>L CITY, STATE AND ZIP COD</u> E	
Type or print clearly	6 County and state where principal business is located EMPLOYER'S PHYSICAL COUNTY AND STATE								
•	<b>7a</b> Na		oonsible par	•			7b SSN, ITIN, or EIN		
				T AND LAST				OCIAL SECURITY NUMBER	
8a				d liability company		_	8b If 8a is "Yes," ente		
						🖌 No	LLC members		
8c				ganized in the Unit					
9a			-	e box). Caution: If	8a is "Yes," see t	he instruct	ions for the correct box to c		
	_	le propriet	or (SSN)				Estate (SSN of decede		
	=	rtnership					Plan administrator (TIN	)	
				umber to be filed)			Trust (TIN of grantor)		
	_		vice corporat				Military/National Guard		
	_			led organization			Farmers' cooperative	Federal government	
	_		ofit organizat	R EMPLOYER				Indian tribal governments/enterprises	
		ner (specify	<b>J</b> /	te or foreign count	in (if Stat		Group Exemption Number		
9b	•		incorporate	0	ry (if Stat	e	Foreig	in country	
10		,	· · ·	only one pox)		Ropking pu	rpose (specify purpose)		
10	_		business (sp				pe of organization (specify i		
		arteu new i	business (sp				going business		
	Hire		lees (Check	the box and see lin			rust (specify type)		
				holding regulation	, _		pension plan (specify type)		
		ner (specif		EMPLOYER			choich plan (opcony type)		
11				iired (month, day,	year). See instruct	ions.	12 Closing month of a 14 Reserved for future		
13	Highost	number of		expected in the next	t 12 months (ontor	0 if nono)			
13	riignest		employeese	spected in the next		·o- ii none).			
	А	Agricultura	I	Household	Other				
		0		0					
15				were paid (mont , year)				t, enter date income will first be paid to	
16				ibes the principal a		_	Health care & social assistar	nce Wholesale-agent/broker	
		nstruction	_		nsportation & wareho	_	Accommodation & food serv		
	🗌 Rea	al estate	🗌 Manufa		ance & insurance	Ĩ		MPLOYER	
17		e principal		handise sold, spec	cific construction v	vork done,	products produced, or serv	rices provided.	
18	Has the	applicant	entity show	n on line 1 ever ap	plied for and rece	ived an Ell	N? 🗌 Yes 🗹 No		
	lf "Yes,'	" write pre	vious EIN he	ere					
		Complete	e this section d	only if you want to au	thorize the named in	dividual to r	eceive the entity's EIN and answ	ver questions about the completion of this form.	
Thi	rd						Designee's telephone number (include area code)		
Pa	rty	JARED ENDERS, SUNNY HUDSON					(623) 792-6100		
De	Address and ZIP code 5416 E BASELINE RD STE 200, MESA, AZ 85206-4704					Designee's fax number (include area code) (480) 371-2241			
Under penalties of perjury, I declare that I have examined this application, and to the best of my knowledge and belief, it is true, correct, and complete. Applicant's telephone number (include area code)									
Name and title (type or print clearly)         EMPLOYER'S NAME         HCSR EMPLOYER         EMPLOYER'S PHONE NUMBER									
Sigr	nature	EMPLO	OYER'S S	GNATURE				Applicant's fax number (include area code) EMPLOYER'S FAX NUMBER	
For	Privacy A	Act and Pa	aperwork R	eduction Act Not	ice, see separate	instructio	ns. Cat. No. 160	55N Form <b>SS-4</b> (Rev. 12-2023)	

#### THIS IS A GUIDE ONLY. DO NOT SUBMIT. USE THIS PAGE AS A GUIDE TO COMPLETE THE NEXT PAGE.

Form <b>8821</b> (Rev. January 2021) Department of the Treasury Internal Revenue Service	Authorization       OMB No. 1545-1165         For IRS Use Only         ructions and the latest information.         cable lines have been completed.         st copies of your tax returns         esent you. See instructions.		
1 Taxpayer inform	nation. Taxpayer must sign and date this for	orm c	on line 6.
Taxpayer name and address			Taxpayer identification number(s)
<b>EMPLOYER'S NA</b>	ME		
EMPLOYERS PHYSICAL ADDRESS			Daytime telephone number Plan number (if applicable)
EMPLOYER'S CITY, STATE AND ZIP CODE			EMPLOYER'S PHONE #
2 Designee(s). If y designees is at		s, atta	ach a list to this form. Check here if a list of additional
Name and address			CAF No.
			PTIN
			Telephone No.
			Fax No.
Check if to be sent	copies of notices and communications	~	Check if new: Address 🗌 Telephone No. 🗌 Fax No. 🗌
Name and address			CAF No.
			PTIN
			Telephone No.
			Fax No.
Check if to be sent	copies of notices and communications		Check if new: Address  Telephone No.  Fax No.

**3** Tax information. Each designee is authorized to inspect and/or receive confidential tax information for the type of tax, forms, periods, and specific matters you list below. See the line 3 instructions.

D By checking here, I authorize access to my IRS records via an Intermediate Service Provider.

(a)	(b)	(c)	(d)
Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	Tax Form Number (1040, 941, 720, etc.)	Year(s) or Period(s)	Specific Tax Matters
EMPLOYMENT TAXES	940 AND 941	Q1 2025 THRU Q4 2027	NOT APPLICABLE
EMPLOYMENT TAXES	W2 AND W3	2025 THRU 2027	NOT APPLICABLE
INCOME TAXES	1099	2025 THRU 2027	NOT APPLICAB LE

4 Specific use not recorded on the Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip line 5 . . . . . . ▶ □

6 Taxpayer signature. If signed by a corporate officer, partner, guardian, partnership representative (or designated individual, if applicable), executor, receiver, administrator, trustee, or individual other than the taxpayer, I certify that I have the legal authority to execute this form with respect to the tax matters and tax periods shown on line 3 above.

#### ▶ IF NOT COMPLETED, SIGNED, AND DATED, THIS TAX INFORMATION AUTHORIZATION WILL BE RETURNED.

#### ▶ DON'T SIGN THIS FORM IF IT IS BLANK OR INCOMPLETE.

Employer's Signature	CURRENT DATE
Signature	Date
EMPLOYER'S NAME	HCSR EMPLOYER
Print Name	Title (if applicable)